

State of Texas

County of Brazoria

City of Freeport-Civil Service Commission

BE IT REMEMBERED, that the Freeport Civil Service Commission of the City of Freeport, Texas met on Tuesday, January 6, 2026, at 5:00P.M. at the Freeport Council Chamber located at 430 North Brazosport Blvd., Freeport Texas for the purpose of considering the following agenda items:

**Civil Service Commissioners:** Tyrone Morrow  
Jose Hernandez  
Kerry Moore

**Staff:** Danielle Kelly, DPA, City Manager,  
Christopher Duncan, City Attorney  
Clarisa Fernandez, City Secretary  
Toby Cohen, IT Director  
Donna Fisher, Human Resources Director

**Visitors:** David Thornton  
Jeff Pena

**Call to Order:**

Commissioner Hernandez called the meeting of the Freeport Civil Service Commission to order at 5:09P.M. on January 6, 2026.

**Invocation:**

Commissioner Morrow led the Invocation.

**Pledge:**

Commissioner Morrow led the Pledge of Allegiance to the United States.

**Oath of Office, City Secretary:**

City Secretary Clarisa Fernandez administered the Oath of Office to Commissioner Morrow, Commissioner Hernandez and Commissioner Moore.

**Election of Chairman (LGC 143.006e):**

Commissioners Morrow and Hernandez presented their qualifications for the position of Chairman. Commissioner Morrow highlighted his 45 years of law enforcement experience, including 25 years working within a civil service system, experience as an internal affairs investigator, and service as a chief of police in multiple jurisdictions. Commissioner Hernandez

noted his 15+ years of experience as a union-represented worker and current role as a maintenance supervisor overseeing union employees, emphasizing his familiarity with hiring processes, grievances, and contracts.

A motion was made by Commissioner Moore to elect Tyrone Morrow as Chairman, seconded by Commissioner Morrow with all present and voting "Aye" 2-1. The motion was approved. Commissioner Hernandez voted "Nay".

**Election of Vice Chairman (LGC 143.006e):**

A motion was made by Chairman Morrow to appoint Jose Hernandez as the Vice Chairman, seconded by Commissioner Moore with all present and voting "Aye" 3-0. The commission unanimously approved the motion.

**Discussion on Guidelines, Future Director and Planning:**

City Attorney Chris Duncan advised commissioners to familiarize themselves with Chapter 143 of the Local Government Code, which contains the rules and regulations for administering the civil service process. He recommended that commissioners review the materials before the next meeting to better prepare for discussions and planning. He noted that while the commission has until October to have everything functioning, time would pass quickly, and they should consider appointing a civil service director sooner rather than later to provide administrative support.

Discussion included concerns about attending the upcoming civil service conference while complying with Open Meetings Act requirements. Chairman Morrow expressed concern about the appearance of impropriety if all three commissioners attended together.

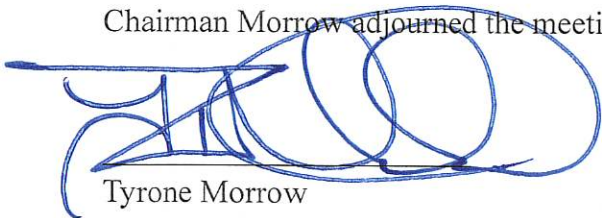
Jeff Pena suggested the commission consider meeting at 6:00P.M. for future meetings to accommodate residents' schedules and encouraged hiring a director.

**Future Meeting Date and Location:**

After considering various scheduling conflicts, the commission agreed to meet on January 21, 2026, at 6:00 P.M. The agenda will include review of Chapter 143, address any questions, and discuss the director's position.

**Adjourn:**

Chairman Morrow adjourned the meeting at 5:36P.M.



Tyrone Morrow  
Chairman, Freeport Civil Service Commission