



Freeport Civil Service Commission

Tyrone Morrow | Jose Hernandez | Kerry Moore



Meeting and/or Executive Session Agenda

Wednesday, April 1, 2026, 6:00 PM | Council Chamber | 430 North Brazosport Blvd, Freeport, Texas 77541

This meeting will be live streamed via YouTube Live and may be accessed on the City of Freeport Facebook page: <https://www.facebook.com/freeporttexas> or by visiting <https://www.youtube.com/@cityoffreeporttx8375/streams>

In accordance with Section 551.043 of the Texas Government Code, this agenda has been posted at Freeport City Hall and distributed to the appropriate news media within the required time frame. All meetings of the Freeport Civil Service Commission are open to the public. Public participation and written comments are invited on all open session business items.

The Commission request that cell phones be turned off or set to vibrate. Members of the audience are requested to step outside to conduct a phone conversation. The Council Chamber is wheelchair accessible and special parking is available outside the building. If special accommodation is required, please contact the Human Resources Director a minimum of 72 hours in advance at 979-233-3526.

1. Call to Order
2. Invocation
3. Pledge
4. Discussion with any attending Public Service Employees (Fire Department, Police Department, Emergency Medical Services) regarding:
 - Entry-Level Hiring and eligibility expectations
 - Promotional eligibility requirements expectations
 - Seniority calculations expectations
 - Disciplinary actions and appeals procedures expectations
 - Hearing process and timelines expectations
5. Citizen Comments
6. Approval of Meeting Minutes for March 18, 2026.
7. Discussion and possible action regarding the review of Article V- Promotion.
 - 5.01 Eligibility for Promotion
 - 5.02 Determination of Adequate Pool for Police Department Promotional Examinations
 - 5.03 Source List for Promotional Examinations
 - 5.04 Military Accommodation
 - 5.05 Review and Appeal of Promotional Examination
 - 5.06 Police Department Promotional Eligibility List
 - 5.07 Removal from Eligibility List for Promotion
 - 5.08 Appointment and Removal of Person Classified Immediately Below Department Head
8. Discussion and possible action regarding the review of Article VI - Compensation.
 - 6.01 Generally
 - 6.02 Longevity Pay
 - 6.03 Working Out of Classification
9. Discussion on the position classification and salaries for the Fire Department positions.
10. Discussion on the position classification and salaries for the Police Department positions.
11. Discussion on the TPCA (Texas Police Chiefs Associations) Accreditation Standards for the Police Department (how these rules match the Chapter 143 Civil Service Standards).
12. Discussion with the Fire Department to see if they have similar accreditations standards similar to what the TPCA has that match the rules of Chapter 143 Civil Service Standards.
13. Adjourn

Items not necessarily discussed in the order they appear on the agenda. The Commission at its discretion may take action on any or all of the items as listed. This notice is posted pursuant to the Texas Open Meeting Act. (Chapter 551, Government Code).

The Commission reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), and 551.076 (Deliberations about Security Devices).

Notice of Potential Quorum

One or more members of the Freeport City Council may be present at this meeting.

No action will be taken by the Freeport City Council at this meeting.

CERTIFICATE I certify the foregoing notice was posted in the official glass case at the front door of the City Hall, with 24 hours a day public access, 1201 North Avenue H., Freeport Texas, 3 business days prior to meeting in accordance with Open Meetings Act.



Clarisa Fernandez
City Secretary, City of Freeport, Texas

