

City of Freeport, Texas
Regular Civil Service Commission Meeting Agenda



Tyrone Morrow, Chair
Jose Hernandez, Vice Chair
Kerry Moore, Commissioner

Clifton Beck, Dir. of Civil Service
Christopher Motley, Fire Chief
Jennifer Howell, Police Chief

<https://www.facebook.com/freeporttexas>
<https://www.youtube.com/@cityoffreeporttx8375/streams>

City of Freeport, Council Chamber/430 North Brazosport Blvd., Freeport, Texas 77541

Civil Service Commission meetings are available to all persons regardless of disability. If you require special assistance, please contact the City of Freeport Human Resources office at 979-233-3526, ext. 1122 or write to 1201 North Ave H., Freeport, Texas 77541 at least 48 hours in advance of the meeting.

NOTE: On occasion, the Civil Service Commission may consider agenda items out of order. The Civil Service Commission reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to §551.071 (Consultation with Attorney).

July 22, 2026

6:00 p.m. Civil Service Commission convenes in open session and may recess into Executive Session.

- 1. Call to Order**
- 2. Invocation**
- 3. Pledge**
- 4. Citizens Comments**
- 5. Discussion with any attending Public Service Employees (Fire Department, Police Department, Emergency Medical Services regarding:**
 - Entry-level hiring and eligibility expectations
 - Promotional eligibility requirements expectations
 - Seniority calculations expectations
 - Disciplinary actions and appeals procedures expectations
 - Hearing process and timelines expectations
- 6. Executive Session**
 - 6.1 Hold an executive session in accordance with Texas Government Code, Section 551.071, with legal counsel for advice about legal matters in which the duty of the attorney the Texas Disciplinary Rules of Professional Conduct conflicts with Chapter 551.
- 7. Approval of Minutes**
 - 7.1 Consider and take action on the Regular Civil Service Commission Meeting Minutes dated **July 1, 2026.**
- 8. Action Items**
 - 8.1. Consider and take action on proposed City of Freeport – FIRE & EMS DEPARTMENT – pay plan (matrix).
 - 8.2. Consider and take action on proposed City of Freeport – POLICE DEPARTMENT – pay plan (matrix).
 - 8.3. Consider and take action on the revisions made to the proposed Local Civil Service Rules by the Freeport Fire & EMS Department.

8.4. Consider and take action on the revisions made to the proposed Local Civil Service Rules by the Freeport Police Department.

8.5. Consider and take action regarding future Civil Service Commission meetings.

8.6. Adjourn

The above referenced **NOTICE OF MEETING** was posted on the 16th day of July, 2026 at 12:00 AM/PM in the official glass case at the front door of City Hall, with 24 hours a day public access, 1201 North Avenue H., Freeport, Texas; three (3) days prior to meeting in accordance with Open Meetings Act.



Clifton Beck
Director of Civil Service, City of Freeport, Texas

Notice of Potential Quorum

***One or more members of the Freeport City Council may be present at this meeting.
No action will be taken by the Freeport City Council at this meeting.***