



Freeport Employee Benefit Trust
Regular Meeting Agenda

This meeting will be live streamed via YouTube Live and may be accessed on the City of Freeport Facebook page: <https://www.facebook.com/freeporttexas> or by visiting <https://www.youtube.com/@cityoffreeporttx8375/streams>

Monday, August 18, 2025, 6:00 PM | Council Chamber | 430 North Brazosport Blvd., Freeport, Texas 77541

1: Call to Order:

- 1A. Call to Order - Jerry Cain, Mayor
- 1B. Invocation - Councilman
- 1C. Pledges - Pledge of Allegiance to the United States; Pledge of Allegiance to the State of Texas.
- 1D. Audience Participation – Anyone who has registered to speak prior to the meeting being called to order and desires to address the City Council will be heard at this time, or during the discussion of an item listed on the agenda. These forms are located by the City Secretary. After completing the form, give it to the City Secretary. She will give it to the Mayor. The Mayor will call on you when that item is presented, once a motion has been made by Council then public participation will not be allowed. You will have four (4) minutes to make your comments regardless of the number of agenda items to be addressed.

2: Consent Agenda:

All items listed are part of the Consent Agenda. Public Hearing and review are held collectively unless opposition is presented, in which case the contested item will be heard separately.

- 2A. Action regarding Minutes, July 15, 2024-Clarisa Fernandez, City Secretary
- 2B. Annual review and adoption of an Investment Policy and a list of qualified brokers that are authorized to engage in investment transactions with the City of Freeport Employee Benefit Trust-Ashlee Hurst, Finance Director
- 2C. Designating and Authorizing the Annual Auditors for the City of Freeport to conduct an audit for the City of Freeport Employee Benefit Trust at such time as the audit for the City of Freeport is conducted-Ashlee Hurst, Finance Director

3: Business

- 3A. Consideration and possible action approving proposals for employee medical insurance, dental insurance, vision insurance, and HRA, HSA, and FSA Administration.(Donna Fisher)

4: Adjournment

4A. Adjournment – Jerry Cain, Mayor

Items not necessarily discussed in the order they appear on the agenda. The Council at its discretion may take action on any or all of the items as listed. This notice is posted pursuant to the Texas Open Meeting Act. (Chapter 551, Government Code).

The City Council reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices) and 551.087 (Economic Development).

CERTIFICATE I certify the foregoing notice was posted in the official glass case at the front door of the City Hall, with 24 hours a day public access, 1201 North Avenue H., Freeport Texas, before 6:00 p.m. in accordance with Open Meetings Act.



Clarisa Fernandez,
City Secretary, City of Freeport, Texas



State of Texas

County of Brazoria

City of Freeport

BE IT REMEMBERED, that the Freeport Employee Benefit Trust, Texas met on Monday, July 15, 2024 at 6:03 p.m. at the Freeport Police Department, Municipal Court Room, 430 North Brazosport Boulevard, Freeport Texas for the purpose of considering the following agenda items:

City Council: Mayor Jerry Cain
Councilman Jarvis Davis- Absent
Councilman Jeff Pena
Councilman George Matamoros
Councilman Winston Rossow

Staff: Lance Petty, City Manager
David Olson, Interim City Attorney
Clarisa Molina, City Secretary
Cathy Ezell, Finance Director
Toby Cohen, IT Manager
Donna Fisher, Human Resource Director
Jennifer Howell, Police Chief
Chris Motley, Fire Chief
Crystal Ruiz, Executive Administrative Assistant
Ana Silbas, Main Street Coordinator
Wade Dillon, Museum Manager

Visitors: David McGinty Kenneth Hayes
Manning Rollerson Pamela Dancy
Con McCleester
Diane McCleester

Call to order.

Mayor Cain called the Employee Benefit Trust meeting to order at 6:03 P.M.

CONSENT AGENDA

Designating and Authorizing the Annual Auditors for the City of Freeport to conduct an audit for the City of Freeport Employee Benefit Trust at such time as the audit for the City of Freeport is conducted.

Annual review and adoption of an Investment Policy and a list of qualified brokers that are authorized to engage in investment transactions with the City of Freeport Employee Benefit Trust.

A motion was made by Councilman Matamoros to approve item numbers 2 and 3 on the Consent Agenda, seconded by Councilman Rossow with all present and voting "Aye" 4-0. The Council unanimously approved items number 2 and 3 from the Consent Agenda. Item #1 was moved to Regular Session at the request of Councilman Matamoros.

TRUST BUSINESS - REGULAR SESSION

Consideration and possible action on the approval of the Freeport Employee Benefit Trust meeting minutes from July 17, 2023.

Councilman Matamoros said on this item the previous minutes from the meeting on July 17, 2023 there are two incorrect members of City Council on there. He said he would like to have that changed to himself and Mr. Winston Rossow with everything else being correct.

A motion was made by Councilman Matamoros to approve item number 1 with the amended changes, seconded by Councilman Rossow, with all present and voting "Aye" 4-0. The Council unanimously approved the motion.

Consider and approve proposals for employee medical insurance, dental insurance, Life and AD&D insurance, long term disability insurance, and HRA, HSA, FSA, and COBRA administration.

Finance Director Cathy Ezell said the City of Freeport issued requests for proposals for medical insurance, dental insurance, and life insurance this year. She said the only one that was not BID out was vision because there is a two year contract with the current provider that was locked in rates for two years. She said three proposals were received which are from United Health Care, Blue Cross, and Cigna. She said United Health Care was automatically pulled because their BIDs were not competitive. She said HUB International went back to Cigna and Blue Cross Blue Shield and negotiated between the two carriers to get the best price. She said Cigna final renewal price was a 4.68% increase to medical and a 5% increase on dental. She said Blue Cross Blue Shield proposed a 3.55% decrease on medical, and a 4% increase on dental, a 24% decrease on Life/AD&D, and a 11% decrease on long-term disability. Ms. Ezell said on the health coverages it is staffs recommendation to go with Blue Cross Blue Shield. She said \$67,000 will be saved because they are recommending some plan changes. She said the plan changes that they are talking about is what is called the buy up plan where it has the lowest deductible, no longer offering the employees with a \$500 deductible because that plan drives up the premiums on all of the rest of them so she is recommending going with a \$1,000 deductible for the buy up plan for employees to buy down their deductible. She said for the Blue Cross Blue shield instead of it being a 70/30 plan which is what Cigna is. She said Blue Cross Blue Shield offers an 80/20. She said the co-pays are a little more expensive and the pharmacy is competitive with Cigna. She said so recommendation is to move over to Blue Cross Blue Shield because it gives the City the best savings with the better policy. Ms. Ezell said she is also recommending moving the FSA, HAS, and HRA management to Optum. She said Optum already has the HRA and Cigna has the other two but since they are moving away from Cigna. She said it is less expensive to go over to Optum for that management so that is what is before the Council today.

Councilman Matamoros thanked Ms. Ezell for looking at getting better rates for the employees plus the City. He asked when this was negotiated with the dental the only thing he sees is that is kind of scary for the employees is an x-ray once every 60 months and it is a long time especially for younger people who might be in the plan? Finance Director Cathy Ezell said that has now become the standard for dental care so they looked at that and this is what everyone is trending to help keep dental insurance more affordable. She said that was one of the things that was asked and HUB International explained that this is now the norm for dental policies. She said one of the things that is going to kind of be looked at maybe next year is for like the buy up plan for health insurance they had talked about bringing next year a buy up plan for dental for those parents who also have teenagers and stuff that want orthodontic because this plan does not cover that. She said that is one of the things they are looking at kind of in the future but was not able to get there this year.

Councilman Pena asked Ms. Ezell if the Blue Cross Blue Shield coverage versus the Cigna was there a calculated net gain or loss between the two? Finance Director Cathy Ezell said yes. Councilman Pena asked if the difference in terms of value a lower net gain or was it a difference of value of a higher net loss? Ms. Ezell said the City would save money and \$60,000 are probably going to be saved and still tweaking it a little bit to where it could possibly save \$100,000 once if approved tonight then Blue Cross Blue Shield they will go back again and then they would bundle it all together which could actually bring it to maybe \$100,000. She said it is between a \$60,000 to \$100,000 savings to the City. Councilman Pena asked if it covered preexisting conditions? Ms. Ezell said it would role, and if covered currently it will cover on the new insurance. Councilman Pena asked if somebody comes in as an employee and they were unemployed for a while are those preexisting conditions covered? Ms. Ezell said under the law yes. Councilman Pena said he has asked this question in the past and he is just curious as he has seen it in other organizations and he is curious that this might be an option in terms of if there is like better coverage or better rates for employees that do not smoke and if they can commit to that? Ms. Ezell said Ms. Fischer has later on the agenda the City is known for having higher claims and so one of the things that they are going to put in place and if the Council decides to do so is that employees are required to have an annual physical to catch things earlier before they get out of hand like high blood pressure, diabetes, and to catch those things earlier and they will require employees to have either a biometric screening or an annual physical with their doctor if they choose not to do that based on what is going to be presented is the additional \$25 a paycheck for the employee to pay for their own insurance cover. She said they are looking at those different things and Ms. Fischer is brining one of those items to the Council. Councilman Pena asked if that will not be voted upon tonight but that will be brought? Ms. Ezell said it is on the Council agenda for the meeting tonight. Councilman Pena said great he is all for making sure that there is as much coverage as possible in the annual physical if for everybody to participate and if the City is going to cover it and if they do not want to participate then it is on their own dime. Ms. Ezell said the annual physical is at no cost to the employee because that is kind of under the wellness coverage and it is free to the employee to have it. She said that is why this is being brought forward as well and to catch things earlier. Councilman Pena asked is the idea that by having these mandatory physicals is that the insurance companies are basically saying if they are able to track this early on then the likelihood of higher claims later on are going to save money? Ms. Ezell said yes that is correct and that is the whole purpose of this not only just from the insurance carriers but from Mr. Petty, herself, and Ms. Fischer have discussed because of the claims experience and the higher costs of medical care is that hopefully by installing this policy being brought forward is that they can save long term and keep the employees healthier by brining this forward. Councilman Pena asked with the annual physical requirements there would be lower premiums and better coverage? Ms. Ezell said yes it helps. Councilman Pena said he had some simple questions and just wants to make sure he covers them for the sake of conversations that he has had with residents and employees in the past and there even in the last couple of meetings and it was that these particular topics were brought up. Councilman Pena asked if an employee gets injured on the job say they were in a fender bender they are covered? Ms. Ezell said no that is not their health insurance that is covered under worker's compensation which is the Texas Municipal League IRP. Councilman Pena asked if they are driving a City vehicle? Ms. Ezell said that is workers comp and that does not affect the health care. Councilman Pena asked if an employee trips and falls at City Hall's parking lot? Ms. Ezell said if they are in work hours it is workers comp or if in the process of working. Councilman Pena asked what is categorized as not being worker's comp categorization of coverage? Ms. Ezell said if they are not being paid, on the clock and physically on the clock. Councilman Pena asked so they are at home and they fall? Ms. Ezell said that is not workers comp. Councilman Pena asked so they would only be insured there? Ms. Ezell said if there is an accident on her way home that is not covered by worker's comp. Councilman Pena so by the same token there was just a hurricane and so there is a lot of moisture around and so there might be mold and asked so if they are exposed to mold at home or whether they are exposed to mold at City Hall would they be covered and how would they delineate that? Ms. Ezell said if it is mold at home they are not covered and she can not answer the other questions because that is a

TML IRP and they would have to prove that that is where they were exposed so she can not answer that question because there is a whole process that would have to be gone through. Interim City Attorney David Olson said bottom line is that is why there is insurance so whether it is covered through personal health insurance or worker's comp there is a subrogation and they would fight it out so basically a claim would be filed with both. Councilman Pena asked so there would be a claim filed? Mr. Olson said yes for worker's comp. Councilman Pena asked but not on the insurance? Mr. Olson said correct. Councilman Pena asked but they could file an insurance claim on their own? Mr. Olson said yes of course they can and if they claim that it happened outside of the scope of their work hours the traditional work duties and yes then the two insurance companies would find it out. Councilman Pena asked if it was actually affecting or it ended up being not worker's comp but the insurance then premiums would go up and everything else? Ms. Ezell said premiums do not go up just because of one claim and it is the experience of the whole population and the whole pool of employees. Ms. Ezell said there could be one high claim and a bunch of small claims but then those small claims can add up. Councilman Pena said so then Blue Cross and Cigna will all say they are kind of looking at the risk pool or the pool of employees and the risk that they all under are under in the last five years no one has been taking any annual physicals etc. Ms. Ezell said yes.

A motion was made by Councilman Pena to approve proposals for employee medical insurance, dental insurance, Life and AD&D insurance, long term disability insurance, and HRA, HAS, FSA, and COBRA administration, seconded by Councilman Matamoros with all present and voting "Aye" 4-0. The Council unanimously approved the motion.

Adjourn

A motion was made by Councilman Pena to adjourn the meeting, seconded by Councilman Matamoros, with all present voting "Aye" 4-0. Mayor Cain adjourned the meeting at 6:20 P.M.

Mayor, Jerry Cain
City of Freeport, Texas

City Secretary, Clarisa Fernandez
City of Freeport, Texas



Freeport Employee Benefit Trust Agenda

Item #[2.B]

Title: Annual review and adoption of an Investment Policy and a list of qualified brokers that are authorized to engage in investment transactions with the City of Freeport Employee Benefit Trust-Ashlee Hurst, Finance Director

Date: August 18, 2025

From: Ashlee Hurst, Finance Director

Staff Recommendation: Staff recommends adoption the City's Investment Policy, adopted by City Council on August 4, 2025 which is in accordance with Chapter 2256, Public Funds Investment, of the Texas Government Code.

Item Summary: Per the Declaration of Trust, the Trustees shall adopt an investment policy for its own use and that of its agents making investments. Staff recommends adopting the same policy as the City.

Background Information: In accordance with Chapter 2256, the investment policies must: be written; primarily emphasize safety of principal and liquidity; address investment diversification, yield, and maturity and the quality and capability of investment management; and include:

1. A list of the types of authorized investments in which the investing entity's funds may be invested;
2. The maximum allowable stated maturity of any individual investment owned by the entity;
3. For pooled fund groups, the maximum dollar-weighted average maturity allowed based on the stated maturity date for the portfolio;
4. Methods to monitor the market price of investments acquired with public funds;
5. A requirement for settlement off all transactions, except investment pool funds and mutual funds, on a delivery versus payment basis; and
6. Procedures to monitor rating changes in investments acquired with public funds and the liquidation of such investments consistent with the provisions of Section 2256.021.

Special Considerations: N/A

Financial Impact: N/A

Board or 3rd Party Recommendation: N/A

Supporting Documentation:

1. Investment Policy 2025



City of Freeport, Texas Investment Policy

Revised
August 4, 2025

City Freeport Investment Policy

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I. Policy

It is the policy of the City Freeport (the “City”) to administer and invest its funds in a manner that will preserve the principal and maintain the liquidity while meeting the daily cash flow requirements of the City. The City will conform to all federal, state and local statutes, rules and regulations governing the investment of the City’s funds.

Not less than annually, City Council shall adopt a written instrument by resolution stating that it has reviewed the Investment Policy and investment strategies and that the written instrument so adopted shall record any changes made to the Investment Policy or investment strategies.

II. Purpose

The purpose of this policy is to provide direction for investing the funds of the City of Freeport and to comply with Chapter 2256 of the Texas Government Code (“Public Funds Investment Act”), which requires each entity to adopt a written investment policy regarding the investment of its funds and any funds under its control. The investment policy addresses the methods, procedures and practices that must be exercised to ensure effective and judicious fiscal management of the City’s funds.

III. Scope

This investment policy applies to the safekeeping and investing of all financial assets of the City. These funds are accounted for in the City’s Annual Financial Report and include all financial assets of all funds managed by the City, including but not limited to tax revenues, charges for services, bond proceeds, interest income, loans and funds received by the City where the City performs a custodial function. However, this policy does not apply to the assets administered for the benefit of the City by outside agencies under deferred compensation programs or other retirement programs.

IV. General Objectives

The primary objectives, in priority order, of the City’s investment activities shall be safety, liquidity, and yield:

- A. **Safety** – Safety of the principal is the foremost objective of the investment program. Investments shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The objective will be to minimize credit risk and interest rate risk.
 - i. **Credit Risk and Concentration of Credit Risk** – The City will minimize credit risk, the risk of loss due to the failure of the security issuer or backer, and concentration of credit risk, the

risk of loss attributed to the magnitude of investment in a single issuer, by:

- Limiting investments to the safest types of securities,
- Pre-qualifying the financial institutions, broker/dealers, intermediaries, and advisers with which the City will do business, and;
- Diversifying the investment portfolio so that potential losses on individual securities will be minimized.

ii. **Interest Rate Risk** – The City will manage the risk that the market value of securities in the portfolio will fail due to changes in general interest rates, by:

- Structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities on the open market prior to maturity,
- Investing operating funds primarily in shorter-term securities, money market mutual funds, or similar investment pools, and;
- Diversify maturities and stagger purchase dates to minimize the impact of market movements over time.

B. **Liquidity** – The investment portfolio shall remain sufficiently liquid to meet all operating requirements that may be reasonably anticipated. This is accomplished by structuring the portfolio so that securities mature concurrent with cash needs to meet anticipated demands. Furthermore, since all possible cash demands cannot be anticipated, a portion of the portfolio will be invested in money market mutual funds or local government investment pools that offer same-day liquidity for short-term funds. Additionally, securities held in the portfolio will have active secondary or resale markets.

C. **Public Trust** – All participants in the City’s investment process shall seek to act responsibly as custodians of the public trust. Investment officials shall avoid any transaction that might impair public confidence in the City’s ability to govern effectively.

D. **Yield** – The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risk constraints and liquidity needs. Return on investment is of secondary importance compared to the safety and liquidity objectives described above. The core of investments is restricted to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed.

E. **Investments held to Maturity** - Securities shall not be sold prior to maturity with the following exceptions:

- 1) A security with declining credit may be sold early to minimize loss of principal.
- 2) Liquidity needs of the portfolio require that the security be sold.

City Council will be informed promptly in the event that a security is sold prior to maturity.

V. **Standards of Care**

F. **Prudence** – The standard of prudence to be used by investing officials shall be the "prudent person" rule. This rule states that "Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived." The determination of whether an investing official has exercised prudence with respect to an investment decision shall be applied in the context of managing an overall portfolio rather than a consideration as to the prudence of a single investment.

Investment officials acting in accordance with written procedures and the investment policy and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided that deviations from expectations are reported in a timely fashion and appropriate action is taken to control unfavorable developments.

G. **Ethics and Conflicts of Interest** – Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with proper execution and management of the investment program, or that could impair their ability to make impartial investment decisions. Employees and investment officials shall disclose to the City any material interests in financial institutions that conduct business with the City. They shall further disclose any personal financial/investment positions that could be related to the performance of the investment portfolio. (See Exhibit B.)

Furthermore, an investment official who has a personal business relationship with an organization seeking to sell an investment to the City shall file a statement disclosing that personal business interest. An investment official who is related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to the City shall file a statement disclosing that relationship. A statement required

under this subsection must be filed with the Texas Ethics Commission and the City Council.

- H. **Delegation of Authority** – Authority to manage the City's investment program is granted to the Investment Officer (s) as listed in Exhibit A. Responsibility for the operation of the investment program is hereby delegated to the Investment Officer, who shall act in accordance with established procedures and internal controls for the operation of the investment program consistent with this investment policy. This policy includes explicit delegation of authority to persons responsible for investment transactions. (See Exhibit A) No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Investment Officer. The Investment Officer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate activities of subordinate officials.
- I. **Training** – Investment officials must complete at least 10 hours of investment training within 12 months of taking office or assuming duties and shall attend an investment training session not less than once in a two-year period and receive not less than 8 hours of instruction relating to investment responsibilities. The City shall provide the training through courses and seminars offered by professional organizations and associations to insure the quality and capability of the City's investment personnel making investment decisions in compliance with Public Funds Investment Act (PFIA). Professional organizations and associations that may provide investment training included the Government Treasurer's Organization of Texas, the University of North Texas, the Government Finance Officers Association of Texas, or the Texas Municipal League.
- J. **Internal Controls** – The Investment Officer is responsible for establishing and maintaining an internal control structure designed to ensure that the assets of the entity are protected from loss, theft, or misuse. The internal control structure shall be designed to provide reasonable assurance that these objectives are met. The concept of reasonable assurance recognizes that (a) the cost of a control should not exceed the benefits likely to be derived and (b) the valuation of costs and benefits requires estimates and judgments by management.

VI. Safekeeping and Custody

- A. **Authorized Broker/Dealers and Financial Institutions** – The Investment Officer will maintain a list of financial institutions and security broker/dealers authorized to provide investment services (Exhibit C) to the City. This list shall be reviewed, revised as necessary and adopted at least annually.

Any person or business entity wishing to be listed as authorized to provide investment services will be required to provide a certification stating the firm has received, read and understood the Entity's investment policy and agree to comply with the policy (Exhibit D). Authorized firms may include primary dealers or regional dealers that qualify under Securities & Exchange Commission Rule 15C3-1 (Uniform Net Capital Rule), and qualified depositories. All investment providers, including financial institutions, banks, money market mutual funds, and local government investment pools, must sign a certification acknowledging that the organization has received and reviewed the Entity's investment policy and that reasonable procedures and controls have been implemented to preclude investment transactions that are not authorized by the Entity's policy. No security, even if otherwise authorized by this policy, may be acquired from an investment provider who has not complied with this requirement.

No securities may be acquired from entities not qualified under this section.

- B. Competitive Purchasing** – The City's policy requires competitive quotes for all individual security purchases and sales except for a) transactions with money market mutual funds and local government investment pools; b) treasury and agency securities purchased at issue through an approved broker/dealer or financial institution; and c) exceptions approved by the Investment Officer on a case by case basis. These exceptions will take into consideration the investment type, maturity date, amount to be invested, and disruption to the City's investment strategy.

Quotes may be accepted orally, in writing, electronically or in any combination of these methods.

- C. Delivery vs. Payment** – All trades apart from investment pools and mutual funds will be executed by delivery vs. payment (DVP) to ensure that securities are deposited in an eligible financial institution prior to the release of funds. Securities and collateral will be held in the City's name by a third-party custodian as evidenced by safekeeping receipts of the institution with which the securities are deposited.

VII. Suitable and Authorized Investments

- A. Eligible Investments** – Assets of the City may be invested in the following instruments described below. All these investments are authorized by the Public Funds Investment Act. Only those instruments listed in this section are authorized.

1. Obligations of the United States of America, its agencies and instrumentalities
 2. Certificates of Deposit issued by a depository institution. The certificate of deposit must be guaranteed or insured by the Federal Deposit Insurance Corporation or its successor or the National Credit Union Share Insurance Fund or its successor and secured by obligations in a manner and amount as provided by law. In addition, certificates of deposit obtained through a depository institution which are fully collateralized under a pledge agreement approved by the City are authorized investments.
 3. No-load Money Market Mutual Funds that 1) are registered and regulated by the Securities and Exchange Commission, 2) have a dollar weighted average stated maturity of 90 days or less, 3) seek to maintain a net asset value of \$1.00 per share and 4) are rated no lower than AAA or an equivalent rating by at least one nationally recognized rating service.
 4. Local Government Investment Pools, authorized by a separate resolution, which meet the requirements of Chapter 2256.016 of the Public Funds Investment Act and are rated no lower than AAA or an equivalent rating by at least one nationally recognized rating service.
 5. Commercial paper as authorized by Chapter 2256.013 if the commercial paper: 1) has a stated maturity of 270 day or fewer from the date of issuance; and 2) is rated not less than A-1 or P-1 or an equivalent rating by at least: A) two nationally recognized credit rating agencies; or B) one nationally recognized credit rating agency and is fully secured by an irrevocable letter of credit issued by a bank organized and existing under the laws of the United States or any state.
- B. **Collateralization** – Collateralization will be required on all funds on deposit with a depository bank, other than investments. To anticipate market changes and provide a level of security for all funds, the collateralization level will be one hundred two percent (102%) of market value of principal and accrued interest on the deposits, less an amount insured by the FDIC.

Securities pledged as collateral will be held in the City's name by an independent third party with whom the City has a current custodial agreement. The Investment Officer is responsible for entering into collateralization agreements with third party custodians in compliance with this Policy. The agreements are to specify the acceptable investment securities for collateral, including provisions relation to possession of the collateral, the substitution or release of investment securities, ownership

of securities, and the method of valuation of securities. A clearly marked evidence of ownership (safekeeping receipt) must be supplied to the City and retained. Collateral shall be reviewed at least quarterly to assure that the market value of the pledged securities is adequate.

C. Existing Investments – Any investment currently held that does not meet the guidelines of this policy, but were authorized investments at the time of purchase, is not required to be liquidated; however, the City shall take all prudent measures consistent with this Investment Policy to liquidate an investment that does not or no longer qualifies as an authorized investment.

VIII. Investment Parameters

D. Diversification – The investments shall be diversified by security type and institution. Except for U.S. Treasury securities and authorized pools, the City will diversify the entire portfolio to comply with the investment strategy; however, in no case shall any single investment transaction be more than five-percent (5%) of the entire portfolio.

E. Maximum Maturities – To the extent possible, the City shall attempt to match its investments with anticipated cash flow requirements. Unless matched to a specific cash flow, the City will not directly invest in securities maturing more than three (3) years from the date of purchase. The composite portfolio will have a weighted average maturity of 365 days or less. This dollar weighted average maturity will be calculated using the stated final maturity dates of each security.

IX. Investment Strategies

The City maintains separate portfolios for individual funds or groups of funds that are managed according to the terms of this Policy and the corresponding investment strategies listed in Exhibit E. The investment strategy for portfolios established after the annual Investment Policy review and adoption will be managed in accordance with the terms of this Policy and applicable agreements until the next annual review when a specific strategy will be adopted.

The City maintains a pooled fund group that is an aggregation of the majority of City funds including tax receipts, enterprise fund revenues, fine and fee revenues, as well as some, but not all, bond proceeds, and grants. This portfolio is maintained to meet anticipated daily cash needs for City operations, capital projects and debt service.

The objectives of this portfolio are to ensure safety of principal; ensure adequate investment liquidity; limit market and credit risk through

diversification; and attain the best feasible yield in accordance with the objectives and restrictions set for in this Policy.

X. Reporting

- F. **Methods** – The Investment Officer shall prepare an investment report at least quarterly, including a management summary that provides an analysis of the status of the current investment portfolio and transactions made over the last quarter. This management summary will be prepared in a manner consistent with the requirements of Section 2256.023 (Internal Management Reports) of the PFIA, and that will allow the City to ascertain whether investment activities during the reporting period have conformed to the investment policy. The report should be provided to the City Council.
- G. **Annual Audit** - The City's external independent auditor shall formally review the quarterly reports, compliance with this policy, and internal management controls over investments in conjunction with the annual financial audit. The results of the review will be reported to the City Council.
- H. **Performance Standards** – The investment portfolio shall be managed in accordance with the objectives specified in this policy (safety, liquidity, and yield). The portfolio should obtain a market average rate of return during a market/economic environment of stable interest rates. The Investment Officer shall determine whether market yields are being achieved by comparing the portfolio market yield to the three (3) month U.S. Treasury Bill, the six (6) month U.S. Treasury Bill and the two (2) year U.S. Treasury Note.
- I. **Marking to Market** – The market value of the portfolio shall be calculated at least monthly and a statement of the market value of the portfolio shall be issued at least quarterly. The market value of each investment shall be obtained from an independent source such as the Wall Street Journal, a reputable brokerage firm or security pricing service and reported on the investment reports.

XI. Record Retention

Records related to the City's investment activities will be maintained as recommended by the *Texas State Library Municipal Records Manual*. The Investment Officer, in conjunction with the City Secretary is responsible for filing and storing records of investment activity.

Exhibits

EXHIBIT A

List of Authorized Investment Officers

City of Freeport City Manager

City of Freeport Finance Director

City of Freeport Staff Accountant

EXHIBIT B

Statement of Ethics and Conflicts of Interest

Investment officials for the City Freeport shall refrain from personal business relationships with business organizations that could conflict with the proper execution of the investment program, or which could impair their ability to make partial investment decisions. This would only apply to personal business relationships with business organizations that have been approved by City Council to conduct investment transactions with the City.

An investment official is considered to have a personal business relationship with a business organization if:

- (1) The investment official owns 10 percent or more of the voting stock or shares of the business organization or owns \$5,000 or more of the fair market value of the business.
- (2) Funds received by the investment official from the business organization exceed 10 percent of the investment official's gross income for the previous year.
- (3) The investment official has acquired from the business organization during the previous year investments with a book value of \$2,500 or more for the personal account of the investment official.

I do hereby certify that I do not have a personal business relationship with any business organization approved to conduct investment transactions with the City Freeport, nor am I related within the second degree by affinity or consanguinity, as determined under Chapter 573, to an individual seeking to sell an investment to the Freeport as of the date of this statement.

City of Freeport
Investment Official

Signature

Date

Printed Name

Title

EXHIBIT C

Approved Broker/Dealers, Financial Institutions and Investment Pools

Broker/Dealers

- a. Patrick Boyer, Duncan Williams
- b. Robert Phillips, Samco
- c. Russel Robnison, Bank of Oklahoma
- d. Luigi Mancini, Multi-Bank Securities
- e. Gilbert Ramon, Hilltop Securities

Dealers a-d communications as and pricing are handled by Anne Jenkins, AJ Capital.

Financial Institutions

Texas Gulf Bank, N.A. (Primary Depository)

U.S. Bank, N.A.

Investment Pools

TexPool
Texas Class

EXHIBIT D

Certification by Broker/Dealers and Financial Institutions

August 4, 2025

City of Freeport, Texas
Attn: Finance
1201 North Ave H
Freeport, TX 77541

Dear Ms. Hurst:

This certification is executed on behalf of the City of Freeport, Texas (the Investor) and _____ (the Business Organization), pursuant to the Public Funds Investment Act, Chapter 2256, Texas Government Code, (the Act) in connection with investment transactions conducted between the Investor and Business Organization.

The undersigned Registered Principal of the Business Organization hereby certifies on behalf of the Business Organization that:

1. The undersigned is a Registered Principal of the Business Organization offering to enter an investment transaction with the Investor (Note: as such terms are used in the Public Funds Investment Act, chapter 2256, Texas Local Government Code) and;
2. The Registered Principal of the Business Organization has received and reviewed the Investment Policy furnished by the Investor and;
3. The Registered Principal of the Business Organization has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between the Business Organization and the Investor that are not authorized by the Investor's investment policy, except to the extent that this authorization is dependent on an analysis of the makeup of the investor's entire portfolio or requires and interpretation of the subjective investment standards.

Registered Principal

Broker Assigned to the Account

Signed By: _____

Printed Name: _____

Title: _____

Date: _____

EXHIBIT E

Investment Strategy

The City of Freeport's investment portfolio will be designed and managed to ensure that it will meet all the requirements established by the City's investment policy and the Public Funds Investment Act. The overall investment strategy outlined in the investment policy has been further refined in this investment strategy statement by the following fund types.

Operating Funds:

Operating Funds generally have greater cash flow needs than other funds types. The operating fund portfolio may consist of any approved investment type with the understanding that the financial requirements of the operating funds will dictate the maturity dates of the investment. At utmost importance is the preservation and safety of the investment principal.

Additionally each investment will be viewed for its liquidity and marketability of the investment if the need arises to liquidate the investment before maturity. The final determining factors for the investment strategy will be the diversification of the investment portfolio and the yield of the investment.

To achieve short-term needs of one (1) to one hundred and eighty (180) days, funds will be invested in approved investment pools. For longer-term needs of six (6) months to five (5) years, funds will be invested in approved investments with objectives prioritized as follows:

- 1) understanding the suitability of the investment to the financial requirements of the City of Freeport;
- 2) preservation and safety of principal;
- 3) liquidity;
- 4) marketability of the investment if the need arises to liquidate the investment before maturity;
- 5) diversification of the investment portfolio; and
- 6) yield.

Debt Service Funds:

The debt service requirements are semi-annual, thus allowing the investment strategy to mirror debt obligation payment dates. The strategy for debt service funds allows greater flexibility since the actual requirements are known into the future. Investments will still meet the adopted policies; however, planning maturity dates to match debt requirement dates will be the primary objective.

The investment instruments will be primarily in approved investment types with maturities at six or twelve months established to match debt requirement dates. Shorter-term investment may be used to meet these objectives and longer-term investments may be used when fund balance reserves exceed one year's debt service requirements.

To achieve this strategy the following objectives are prioritized to evaluate investment opportunities:

- 1) understanding the suitability of the investment to the financial requirements of the City Freeport;
- 2) preservation and safety of principal;
- 3) yield;
- 4) marketability of the investment if the need arises to liquidate the investment before maturity;
- 5) diversification of the investment portfolio; and
- 6) liquidity.

Capital Improvement Funds:

Bond proceeds can be invested over the life of the project; however, the exact disbursement of the funds is not always known. The investment objective of the capital improvement funds is to schedule maturities to maximize investment earnings while preserving principle. The key to an effective strategy is to be aware of the project needs and match maturities to the period funds are needed.

The investment objective for capital projects funds is still to match investment maturities with funding needs. As short-term needs are recognized investment maturities will be moved into approved investment pools to meet financial requirements. Longer-term needs will be invested with the following objectives as prioritized for capital improvement funds:

- 1) understanding the suitability of the investment to the financial requirements of the City of Freeport;
- 2) preservation and safety of principal;
- 3) diversification of the investment portfolio;
- 4) yield;
- 5) liquidity; and
- 6) marketability of the investment if the need arises to liquidate the investment before maturity.

Reserve Funds:

Certain reserve funds have been established as required by bond covenants. The investment objective is to invest reserve funds to the extent that maturities are established to the limit of the investment policy or to the end of the bond requirements whichever is shorter.

The overall investment strategy for reserve funds will not rely on investment pools; however, the use of pools is not prohibited. Longer-term investment objectives are prioritized as follows:

- 1) understanding the suitability of the investment to the financial requirements of the City of Freeport;
- 2) diversification of the investment portfolio;
- 3) preservation and safety of principal;
- 4) yield;
- 5) liquidity; and
- 6) marketability of the investment if the need arises to liquidate the investment before maturity.

RESOLUTION NO. 2025-2942

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FREEPORT, TEXAS, AMENDING THE LIST OF AUTHORIZED INVESTMENT OFFICERS; PROVIDING FOR INCORPORATION OF PREAMBLE AND AN EFFECTIVE DATE.

WHEREAS, Chapter 2256 of the Texas Government Code, commonly known as the "Public Funds Investment Act," requires the City to adopt an Investment Policy and Qualified Broker/Deal List by rule, order, ordinance or resolution; and

WHEREAS, the City Council must approve any amendments to such Investment Policy; and

WHEREAS, the proposed amendment to the Investment Policy, a copy of which is attached hereto as Exhibit "A," complies with the Public Funds Investment Act, as amended, and authorizes the investment of City funds in safe and prudent investments; and

WHEREAS, the City Council hereby finds that the proposed Amended Investment Policy should be approved.

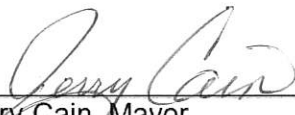
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FREEPORT, TEXAS, THAT:

Section 1. The facts and statements contained in the preamble are hereby found to be true and correct and are incorporated herein and made a part hereof for all purposes.

Section 2. Changing the List of Authorized Investment Officer to include the Staff Accountant, of the City of Freeport's Investment Policy is hereby amended as attached hereto as "Exhibit A".

Section 3. This Resolution shall become effective immediately upon its passage.

DULY PASSED, APPROVED AND ADOPTED on this the 4th day of August 2025.



Jerry Cain, Mayor
City of Freeport, Texas

ATTEST:



Clarisa Fernandez, City Secretary
City of Freeport, Texas

APPROVED AS TO FORM AND CONTENT:



Chris Duncan, Interim City Attorney
City of Freeport, Texas



Freeport Employee Benefit Trust Agenda

Item #[2.C]

Title: Designating and Authorizing the Annual Auditors for the City of Freeport to conduct an audit for the City of Freeport Employee Benefit Trust at such time as the audit for the City of Freeport is conducted- Ashlee Hurst, Finance Director

Date: August 18, 2025

From: Ashlee Hurst, Finance Director

Staff Recommendation: Staff recommends that the Employee Benefit Trust designate and authorize the annual auditors for the City of Freeport, BrooksWatson & Co., to conduct an audit for the City of Freeport Benefit Trust at such time as the audit for the City of Freeport is conducted.

Item Summary: Per the Declaration of Trust, the Trustees shall arrange for an annual audit of the Trust’s financial affairs by a certified public accountant.

Background Information: BrooksWatson & Co. is the City of Freeport’s current auditors and therefore is recommended for the Employee Benefit Trust.

Special Considerations: N/A

Financial Impact: N/A

Board or 3rd Party Recommendation: N/A

Supporting Documentation:

1. ACFR Audit Engagement Letter 2024-2027



BROOKSWATSON & CO.
CERTIFIED PUBLIC ACCOUNTANTS

November 20, 2024

To the Honorable Mayor and
Members of City Council
Freeport, Texas

The following represents our understanding of the services we will provide the City of Freeport, Texas.

You have requested that we audit the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the City of Freeport, Texas, as of September 30, 2024-2027, and for the years then ended and the related notes to the financial statements, which collectively comprise the City of Freeport, Texas's basic financial statements as listed in the table of contents.

In addition, we will audit the entity's compliance over major federal award programs for the years ended September 30, 2024-2027. We are pleased to confirm our acceptance and our understanding of this audit engagement by means of this letter. Our audits will be conducted with the objectives of our expressing an opinion on each opinion unit and an opinion on compliance regarding the entity's major federal award programs.

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, pension information, and budgetary comparison information be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to the required supplementary information (RSI) in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist primarily of inquiries of management regarding their methods of measurement and presentation, and comparing the information for consistency with management's responses to our inquiries. We will not express an opinion or provide any form of assurance on the RSI. The following RSI is required by accounting principles generally accepted in the United States of America. This RSI will be subjected to certain limited procedures but will not be audited:

- 1) Management's discussion and analysis
- 2) Budgetary Comparison Information
- 3) Pension and OPEB schedules

Supplementary information other than RSI will accompany the City of Freeport, Texas's basic financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the basic financial statements and perform certain additional procedures, including comparing and reconciling the supplementary information to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and additional procedures in accordance with auditing standards generally accepted in the United States of America. We intend to provide an opinion on the following supplementary information in relation to the financial statements as a whole:

- 1) Individual nonmajor fund financial statements and schedules
- 2) Combining statements

Also, the document we submit to you will include the following other additional information that will not be subject to the auditing procedures applied in our audit of the financial statements:

- 1) Introductory section
- 2) Statistical section

Schedule of Expenditures of Federal Awards

We will subject the schedule of expenditures of federal awards to the auditing procedures applied in our audit of the basic financial statements and certain additional procedures, including comparing and reconciling the schedule to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and additional procedures in accordance with auditing standards generally accepted in the United States of America. We intend to provide an opinion on whether the schedule of expenditures of federal awards is presented fairly in all material respects in relation to the financial statements as a whole.

Data Collection Form

Prior to the completion of our engagement, we will complete the sections of the Data Collection Form that are our responsibility. The form will summarize our audit findings, amounts and conclusions. It is management's responsibility to submit a reporting package including financial statements, schedule of expenditure of federal awards, summary schedule of prior audit findings and corrective action plan along with the Data Collection Form to the federal audit clearinghouse. The financial reporting package must be text searchable, unencrypted, and unlocked. Otherwise, the reporting package will not be accepted by the federal audit

clearinghouse. We will assist you in the electronic submission and certification. You may request from us copies of our report for you to include with the reporting package submitted to pass-through entities.

The Data Collection Form is required to be submitted within the earlier of 30 days after receipt of our auditors' reports or nine months after the end of the audit period, unless specifically waived by a federal cognizant or oversight agency for audits. Data Collection Forms submitted untimely are one of the factors in assessing programs at a higher risk.

The Objective of an Audit

The objective of our audit is the expression of opinions as to whether your basic financial statements are fairly presented, in all material respects, in accordance with generally accepted accounting principles and to report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. Our audit will be conducted in accordance with auditing standards generally accepted in the United States of America (GAAS), the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America; the audit requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)* and will include tests of the accounting records and other procedures we consider necessary to enable us to express such opinions. We cannot provide assurance that unmodified opinions will be expressed. Circumstances may arise in which it is necessary for us to modify our opinions or add emphasis-of-matter or other-matter paragraphs. If our opinions on the financial statements are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or to issue a report as a result of this engagement.

General Audit Procedures

We will conduct our audit in accordance with auditing standards generally accepted in the United States of America (GAAS), the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America; the audit requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*. Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to error, fraudulent financial reporting, misappropriation of assets, or violations of laws, governmental regulations, grant agreements,

or contractual agreements. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. If appropriate, our procedures will therefore include tests of documentary evidence that support the transactions recorded in the accounts, tests of the physical existence of inventories, and direct confirmation of cash, investments, and certain other assets and liabilities by correspondence with creditors and financial institutions. As part of our audit process, we will request written representations from your attorneys, and they may bill you for responding. At the conclusion of our audit, we will also request certain written representations from you about the financial statements and related matters.

Internal Control Audit Procedures

Because of the inherent limitations of an audit, together with the inherent limitations of internal control, an unavoidable risk that some material misstatements or noncompliance (whether caused by errors, fraudulent financial reporting, misappropriation of assets, detected abuse, or violations of laws or governmental regulations) may not be detected exists, even though the audit is properly planned and performed in accordance with U.S. GAAS and *Government Auditing Standards* of the Comptroller General of the United States of America. Please note that the determination of abuse is subjective and *Government Auditing Standards* does not require auditors to detect abuse.

In making our risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. However, we will communicate to you in writing concerning any significant deficiencies or material weaknesses in internal control relevant to the audit of the financial statements that we have identified during the audit. Our responsibility as auditors is, of course, limited to the period covered by our audit and does not extend to any other periods.

Compliance with Laws and Regulations

Audit of Major Program Compliance

Our audit of the City of Freeport, Texas's major federal award program(s) compliance will be conducted in accordance with the requirements of the Single Audit Act, as amended; and the Uniform Guidance, and will include tests of accounting records, a determination of major programs in accordance with the Uniform Guidance and other procedures we consider necessary to enable us to express such an opinion on major federal award program compliance and to render the required reports. We cannot provide assurance that an unmodified opinion on compliance will be expressed. Circumstances may arise in which it is necessary for us to modify our opinion or withdraw from the engagement.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether the entity has complied with applicable laws and regulations and the provisions of contracts and grant agreements applicable to major federal award programs. Our procedures will consist of determining major federal programs and performing the applicable procedures described in the U.S. Office of Management and Budget *OMB Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of the entity's major programs. The purpose of those procedures will be to express an opinion on the entity's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

Also, as required by the Uniform Guidance, we will perform tests of controls to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each of the entity's major federal award programs. However, our tests will be less in scope than would be necessary to render an opinion on these controls and, accordingly, no opinion will be expressed in our report.

We will issue a report on compliance that will include an opinion or disclaimer of opinion regarding the entity's major federal award programs, and a report on internal controls over compliance that will report any significant deficiencies and material weaknesses identified; however, such report will not express an opinion on internal control.

Management Responsibilities

Our audit will be conducted on the basis that management and those charged with governance acknowledge and understand that they have responsibility:

1. For the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America;
2. For the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error;
3. For identifying, in its accounts, all federal awards received and expended during the period and the federal programs under which they were received, including federal awards and funding increments received prior to December 26, 2014 (if any), and those received in accordance with the Uniform Guidance (generally received after December 26, 2014);
4. For maintaining records that adequately identify the source and application of funds for federally funded activities;
5. For preparing the schedule of expenditures of federal awards (including notes and noncash assistance received) in accordance with the Uniform Guidance;
6. For the design, implementation, and maintenance of internal control over federal awards;

7. For establishing and maintaining effective internal control over federal awards that provides reasonable assurance that the nonfederal entity is managing federal awards in compliance with federal statutes, regulations, and the terms and conditions of the federal awards;
8. For identifying and ensuring that the entity complies with federal statutes, regulations, and the terms and conditions of federal award programs and implementing systems designed to achieve compliance with applicable federal statutes, regulations, and the terms and conditions of federal award programs;
9. For disclosing accurately, currently, and completely the financial results of each federal award in accordance with the requirements of the award;
10. For identifying and providing report copies of previous audits, attestation engagements, or other studies that directly relate to the objectives of the audit, including whether related recommendations have been implemented;
11. For taking prompt action when instances of noncompliance are identified;
12. For addressing the findings and recommendations of auditors, for establishing and maintaining a process to track the status of such findings and recommendations and taking corrective action on reported audit findings from prior periods and preparing a summary schedule of prior audit findings;
13. For following up and taking corrective action on current year audit findings and preparing a corrective action plan for such findings;
14. For submitting the reporting package and data collection form to the appropriate parties;
15. For making the auditor aware of any significant contractor relationships where the contractor is responsible for program compliance;
16. To provide us with:
 - a. Access to all information of which management is aware that is relevant to the preparation and fair presentation of the financial statements, and relevant to federal award programs, such as records, documentation, and other matters;
 - b. Additional information that we may request from management for the purpose of the audit;
 - c. Unrestricted access to persons within the entity from whom we determine it necessary to obtain audit evidence.
17. For adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the current year period(s) under audit are immaterial, both individually and in the aggregate, to the financial statements as a whole;
18. For acceptance of nonattest services, including identifying the proper party to oversee nonattest work;
19. For maintaining adequate records, selecting and applying accounting principles, and safeguarding assets;

20. For informing us of any known or suspected fraud affecting the entity involving management, employees with significant role in internal control and others where fraud could have a material effect on compliance;
21. For the accuracy and completeness of all information provided;
22. For taking reasonable measures to safeguard protected personally identifiable and other sensitive information; and
23. For confirming your understanding of your responsibilities as defined in this letter to us in your management representation letter.

With regard to the supplementary information and schedule of expenditures of federal awards referred to above, you acknowledge and understand your responsibility (a) for the preparation of the supplementary information and schedule of expenditures of federal awards in accordance with the Uniform Guidance, (b) to provide us with the appropriate written representations regarding the supplementary information and schedule of expenditures of federal awards, (c) to include our report on the schedule of expenditures of federal awards in any document that contains the schedule of expenditures of federal awards and that indicates that we have reported on such schedule, and (d) to present the supplementary information and schedule of expenditures of federal awards with the audited financial statements, or if the schedule will not be presented with the audited financial statements, to make the audited financial statements readily available to the intended users of the supplementary information and schedule of expenditures of federal awards no later than the date of issuance by you of the schedule and our report thereon.

As part of our audit process, we will request from management and, when appropriate, those charged with governance, written confirmation concerning representations made to us in connection with the audit.

We understand that your employees will prepare all confirmations we request and will locate any documents or invoices selected by us for testing.

If you intend to publish or otherwise reproduce the financial statements and make reference to our firm, you agree to provide us with printers' proofs or masters for our review and approval before printing. You also agree to provide us with a copy of the final reproduced material for our approval before it is distributed.

We will assist the City with the preparation of the annual comprehensive financial report, and propose adjusting or correcting journal entries to be reviewed and approved by the City's management, which is considered to be a nonattest service. We will not assume management responsibilities on behalf of the City of Freeport, Texas. However, we will provide advice and recommendations to assist management of the City of Freeport, Texas in performing its responsibilities. With respect to this and any other nonattest services we perform, the City of Freeport, Texas's management is responsible for (a) making all management decisions and performing all management functions; (b) assigning a competent individual to oversee the

services; (c) evaluating the adequacy of the services performed; (d) evaluating and accepting responsibility for the results of the services performed; and (e) establishing and maintaining internal controls, including monitoring ongoing activities.

Reporting

We will issue a written report upon completion of our audit of the City of Freeport, Texas's basic financial statements. Our report will be addressed to the governing body of the City of Freeport, Texas. We cannot provide assurance that unmodified opinions will be expressed. Circumstances may arise in which it is necessary for us to modify our opinions, add an emphasis-of-matter or other-matter paragraph(s), or withdraw from the engagement.

In accordance with the requirements of *Government Auditing Standards*, we will also issue a written report describing the scope of our testing over internal control over financial reporting and over compliance with laws, regulations, and provisions of grants and contracts, including the results of that testing. However, providing an opinion on internal control and compliance over financial reporting will not be an objective of the audit and, therefore, no such opinion will be expressed.

Other

We understand that your employees will prepare all confirmations we request and will locate any documents or support for any other transactions we select for testing.

If you intend to publish or otherwise reproduce the financial statements and make reference to our firm, you agree to provide us with printers' proofs or masters for our review and approval before printing. You also agree to provide us with a copy of the final reproduced material for our approval before it is distributed.

Provisions of Engagement Administration, Timing and Fees

During the course of the engagement, we may communicate with you or your personnel via fax or e-mail, and you should be aware that communication in those mediums contains a risk of misdirected or intercepted communications.

The timing of our audit will be scheduled for performance and completion as follows:

	Begin	Complete
Document internal control and preliminary tests		September 30th
Observe physical inventories (if necessary)		n/a
Mail confirmations		October 1st
Perform year-end audit procedures		January/February
Issue audit report		March

Mike Brooks is the engagement partner for the audit services specified in this letter. His responsibilities include supervising BrooksWatson & Co., PLLC's services performed as part of this engagement and signing or authorizing another qualified firm representative to sign the audit report.

Our fees for the financial statement audits are all inclusive as follows:

Financial Statement Audit	
Fiscal Year	City
2024	\$64,375
2025	\$66,300
2026	\$68,300
2027	\$70,350

Our fees are based on the amount of time required at various levels of responsibility, plus actual out-of-pocket expenses for confirmations. Invoices will be rendered monthly and are payable upon presentation. We will notify you immediately of any circumstances we encounter that could significantly affect this initial fee estimate. Whenever possible, we will attempt to use the City's personnel to assist in the preparation of schedules and analyses of accounts. This effort could substantially reduce our time requirements and facilitate the timely conclusion of the audit. Further, we will be available during the year to consult with you on financial management and accounting matters of a routine nature.

Our fees for the uniform guidance audit is \$5,500, including one major program (>\$750,000) and \$3,500 for each additional major program, for each year.

We will notify you immediately of any circumstances we encounter that could significantly affect this initial fee estimate. Whenever possible, we will attempt to use the City of Freeport, Texas's personnel to assist in the preparation of schedules and analyses of accounts. This effort could substantially reduce our time requirements and facilitate the timely conclusion of the audit.

Other Matters

During the course of the engagement, we may communicate with you or your personnel via fax or e-mail, and you should be aware that communication in those mediums contains a risk of misdirected or intercepted communications.

Regarding the electronic dissemination of audited financial statements, including financial statements published electronically on your Internet website, you understand that electronic sites are a means to distribute information and, therefore, we are not required to read the information contained in these sites or to consider the consistency of other information in the electronic site with the original document.

Professional standards prohibit us from being the sole host and/or the sole storage for your financial and non-financial data. As such, it is your responsibility to maintain your original data and records and we cannot be responsible to maintain such original information. By signing this engagement letter, you affirm that you have all the data and records required to make your books and records complete.

The audit documentation for this engagement is the property of BrooksWatson & Company, PLLC, and constitutes confidential information. However, we may be requested to make certain audit documentation available to regulators and federal agencies and the U.S. Government Accountability Office pursuant to authority given to it by law or regulation, or to peer reviewers. If requested, access to such audit documentation will be provided under the supervision of BrooksWatson & Company, PLLC's personnel. Furthermore, upon request, we may provide copies of selected audit documentation to these agencies and regulators. The regulators and agencies may intend, or decide, to distribute the copies of information contained therein to others, including other governmental agencies. We agree to retain our audit documentation or work papers for a period of at least five years from the date of our report.

Further, we will be available during the year to consult with you on financial management and accounting matters of a routine nature.

During the course of the audit, we may observe opportunities for economy in, or improved controls over, your operations. We will bring such matters to the attention of the appropriate level of management, either orally or in writing.

We agree to retain our audit documentation or work papers for a period of at least five years from the date of our report.

You agree to inform us of facts that may affect the financial statements of which you may become aware during the period from the date of the auditor's report to the date the financial statements are issued.

At the conclusion of our audit engagement, we will communicate to City Council the following significant findings from the audit:

- Our view about the qualitative aspects of the entity's significant accounting practices;
- Significant difficulties, if any, encountered during the audit;
- Uncorrected misstatements, other than those we believe are trivial, if any;
- Disagreements with management, if any;
- Other findings or issues, if any, arising from the audit that are, in our professional judgment, significant and relevant to those charged with governance regarding their oversight of the financial reporting process;
- Material, corrected misstatements that were brought to the attention of management as a result of our audit procedures;
- Representations we requested from management;
- Management's consultations with other accountants, if any; and
- Significant issues, if any, arising from the audit that were discussed, or the subject of correspondence, with management.

In accordance with the requirements of *Government Auditing Standards*, we have attached a copy of our latest external peer review report of our firm for your consideration and files.

Please sign and return the attached copy of this letter to indicate your acknowledgment of, and agreement with, the arrangements for our audit of the financial statements compliance over major federal award programs including our respective responsibilities.

We appreciate the opportunity to be your financial statement auditors and look forward to working with you and your staff.

Respectfully,



BrooksWatson & Co.
14950 Heathrow Forest Pkwy | Ste 530
Houston, TX 77032

RESPONSE:

This letter correctly sets forth our understanding.

The City of Freeport, Texas

Acknowledged and agreed on behalf of the City of Freeport, Texas by:

Management

Name: Ashlee Ferguson

Title: Interim Finance Director

Date: 12-3-2024

Mayor or Council Representative

Name: Jerry Carr

Title: Mayor

Date: 12-2-24



Freeport Employee Benefit Trust Agenda

Item #[3.A]

Title: Consideration and possible action approving proposals for employee medical insurance, dental insurance, vision insurance, and HRA, HSA, and FSA Administration.

Date: August 18, 2025

From: Donna Fisher, HR Director

Staff Recommendation: Staff recommends acceptance of the employee medical insurance renewal proposal from Blue Cross Blue Shield, and dental insurance renewal proposal from Blue Cross Blue Shield.

Item Summary: Medical and Dental Insurance Renewal:

The City received the insurance renewal from Blue Cross Blue Shield. The current loss ratio (claims/premiums) is 91.9%, due primarily to large claims and just overall medical and prescription utilization. Ideally a loss ratio of 85% should produce a very favorable renewal.

Blue Cross Blue Shield medical proposal was a 17.46% increase due to the above-mentioned claims utilization. Blue Cross Blue Shield has proposed to renew the dental coverage for an increase of 3% in premiums.

The Blue Cross Blue Shield renewal and Plan Designs for the next plan year are not materially changing when compared to the current plans. Employees will see no material changes to the plan designs or networks vs. what they have today. Moreover, the City will continue to promote to our employees the need to focus on the Preventative Benefits of the plans to get ahead of future risks which may adversely impact claim experience.

Background Information: The City went out for bids for medical insurance coverage last year, as well as the year before. The City does have two ongoing large claims for the past year, which drive up 40% of costs typically.

Special Considerations: The City is doing everything it can to mitigate in the increased costs of health insurance claims including bringing forth plan alternatives and coverage changes, and the focus on Wellness and Prevention which will positively impact our risk.

Financial Impact: There is no significant financial impact other than the additional increase in overall premiums. This will be included in the Fiscal Year 2025-2026 budget

Board or 3rd Party Recommendation: All proposals were reviewed in detail by our benefits administration team at HUB International, along with Finance Director, Ashlee Hurst, and Human Resources Director, Donna Fisher.

Supporting Documentation:

1. copier@freeport.tx.us_20250805_132913 (002)



City Of Freeport Ebt
1201 NORTH AVE H.
FREEPORT, TX 77541-3967

Account Number: 397245
Renewal Effective Date: 10/01/2025

Dear Group Administrator:

We have evaluated your 10/01/2025 group insurance coverage renewal. Your Blue Cross and Blue Shield of Texas (BCBSTX) current and renewal plans are enclosed.

Your next steps:

- Please review your renewal information carefully, including the changes that have been made to your plans for the upcoming year.
- If you want to make changes, please submit your BPS/BPA (Benefit Plan Selection/Benefit Program Application) Form and any other necessary documents before your effective date.
- If your plans are eligible to stay Grandfathered, important information and instructions about renewing your grandfathered status are enclosed.

Thank you for doing business with us. We appreciate your continued trust. If you have any questions, please reach out to your broker or account representative, our team is ready to help.

Sincerely,

CHARLENE G HOKE
Blue Cross and Blue Shield of Texas
Charlene_Hoke@bcbstx.com



City Of Freeport Ebt
Account # 397245
Renewal Effective:10/1/2025
Executive Summary

Account Detail

- Current Medical Plans: MTBCP005H (Blue Choice PPO), MTBCB019 (Blue Choice PPO), MTBCP011 (Blue Choice PPO)
Renewing Medical Plans: MTBCP005H (Blue Choice PPO), MTBCB519 (Blue Choice PPO), MTBCP011 (Blue Choice PPO)
Current Dental Plans: DTNHR50
Renewing Dental Plans: DTNHR50

The bolded renewal plan(s) that is/are being offered has/have been mapped from the current plan(s) due to regulatory changes, BCBSTX system requirements, product strategy or plan discontinuance.

Demographics

Table with 4 columns: Contract Enrollment, PPO, HMO, Total. Rows for 2024 and 2025.

Rate Development

Health Renewal Premium Change Components

- a. Account/Benefit Program Adjustment (incl. Trend): 3.3%
b. Demographic Adjustment: 1.3%
c. Pricing Adjustment: 12.3%
Total Health Rate Action*: 17.5%

*The total health renewal premium change percentage is calculated by multiplying each of the components in the above table. This change percentage is based upon total monthly premium. Each tier's rate change may vary from the total change percentage.

Change Components Definitions

- a. Account/Benefit Program Adjustment (incl. Trend) includes group and benefit plan specific pricing changes due to factors such as medical cost trends, pool adjustments, plan, industry and geographical pricing, etc.
b. Demographic Adjustment is the pricing change for age, group size and dependent composition differences.
c. Pricing Adjustment is the pricing change resulting from BCBSTX's analysis of medical conditions, experience and other adjustments.

Current High Cost Claimants

Following is the large claim detail identified during the renewal evaluation : \$50,000+ (More than 50 Contracts Enrolled)

Table with 3 columns: Claimant, Claim Dollars, Status. Rows for Claimant 1 and Claimant 2.



City Of Freeport Ebt Account # 397245 Renewal Effective: 10/1/2025 Rate Development						
Plan Name	MTBCP005H		MTBCB519		MTBCP011	
	Blue Choice PPO		Blue Choice PPO		Blue Choice PPO	
Product	Blue Choice PPO		Blue Choice PPO		Blue Choice PPO	
	In	Out	In	Out	In	Out
Deductible (Individual/Family)	\$3,500/\$7,000	\$7,000/\$14,000	\$2,000/\$6,000	\$4,000/\$12,000	\$1,000/\$3,000	\$2,000/\$6,000
Coinsurance	80%	60%	80%	60%	80%	60%
Out of Pocket (Individual/Family)	\$5,000/\$10,000	UNLIMITED	\$6,000/\$15,700	UNLIMITED	\$4,000/\$12,000	UNLIMITED
Office Visit Copay/ Specialist Copay	DC/DC	DC	\$35/\$70	DC	\$30/\$60	DC
Inpatient Copay	NA	NA	NA	NA	NA	NA
Emergency Room	NA	NA	\$500	\$500/POD	\$500	\$500/POD
In-network Preferred Pharmacy	90%/90%/80%/70%/60%/50%		\$0/\$10/\$50/\$100/\$150/\$250		\$0/\$10/\$50/\$100/\$150/\$250	
In-network Non-Preferred Pharmacy	80%/80%/70%/60%/60%/50%		\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250	
BCBSTX Contracts						
Single	39		46		19	
Single + Spouse	2		3		0	
Single + Child(ren)	7		5		0	
Family	3		1		0	
BCBSTX Rates						
	Current	Renewal	Current	Renewal	Current	Renewal
Single	\$529.97	\$632.45	\$649.84	\$756.02	\$743.55	\$863.11
Single + Spouse	\$1,291.37	\$1,541.04	\$1,583.46	\$1,842.13	\$1,811.79	\$2,103.07
Single + Child(ren)	\$1,095.21	\$1,306.96	\$1,342.94	\$1,562.33	\$1,536.59	\$1,783.63
Family	\$1,856.61	\$2,215.61	\$2,276.56	\$2,648.49	\$2,604.83	\$3,023.65
Monthly Premium at Current Rates	\$36,487.87		\$43,634.28		\$14,127.45	
Monthly Requested Premium at Renewal Rates	\$43,543.18		\$50,763.45		\$16,399.09	
Rate Action By Plan	19.3%		16.3%		16.1%	
Overall Rate Action	17.5%					

Commission Level: \$0.00 PCPM



City Of Freeport Ebt
Account # 397245
Renewal Effective: 10/1/2025
Conditions and Caveats

Notwithstanding anything in the renewal or proposal to the contrary, BCBSTX reserves the right to revise or withdraw any term herein or to change our charge for the cost of coverage (premium, fees or other amounts) at any time before or during the contract period if any local, state or federal legislation, regulation, rule or guidance (or amendment or clarification thereto) is enacted or becomes effective/implemented, which would require BCBSTX to pay, submit or forward, on its own behalf or on the Employer Group's behalf any additional tax, surcharge, fee, or other amount (all of which may be estimated, allocated or pro-rated amounts). BCBSTX also reserves the right to change the premium rates it charges the Employer Group at any time before or during the contract period to the extent that any local, state or federal legislation, regulation, rule or guidance (or amendments or clarifications thereto) is enacted or becomes effective/implemented which results in increased projected claim costs or an increase to BCBSTX's expenses or cost of plan administration.

Unless otherwise stated, this renewal offer is made on the assumption the benefit program is for a plan that is not considered a "grandfathered health plans" as defined under the Affordable Care Act and related regulations. If you have questions about grandfathered health plans, please consult your legal counsel.

This renewal is being provided for the effective date indicated above.

The health and/or dental rates shown are for twelve (12) months from the renewal effective date and have been priced in accordance with BCBSTX current regulatory status and the existing benefit program.

This renewal assumes the contract will be issued in TX. This renewal offer assumes BCBSTX will remain the exclusive carrier providing coverage to the employer group's employees.

We reserve the right to revise or withdraw our offer if, at any time during the projected coverage period:

- The actual number of enrolled contracts (by product, or by benefit plan), the Single/Family mix varies by +/- 10% from our projections.
- The information upon which our projections were based (benefit levels, census/demographics, commissions, etc.) becomes outdated or inaccurate.

Standard BCBSTX Managed Care programs with standard membership, eligibility, administration, claims processing and standard network.

Upon inquiry from employer groups, BCBSTX will provide information to the employer group regarding commissions and other compensation paid to the employer's agent by BCBSTX in connection with the employer's policy or contract with BCBSTX.

Proprietary and Confidential Information of BCBSTX

Not for use or disclosure outside BCBSTX, Employer, their respective affiliated companies and third-party representatives, except with written permission of BCBSTX.



City Of Freeport Ebt Account # 397245 Renewal Effective: 10/1/2025 Lowest Cost Option by Network					
		Alternate #1		Alternate #2	
Plan Name		MTBCP301H		MTBEE049	
Network		Blue Choice		Blue Essential	
Product		Blue Choice PPO		Blue Essentials	
		In	Out	In	Out
Deductible (Individual/Family)		\$7,500/\$15,000	\$15,000/\$30,000	\$7,000/\$15,800	NA
Coinsurance		100%	70%	70%	NA
Out of Pocket (Individual/Family)		\$7,500/\$15,000	UNLIMITED	\$7,900/\$15,800	NA
Office Visit Copay/ Specialist Copay		DC/DC	DC	\$40/\$80	NA
Inpatient Copay		NA	NA	NA	NA
Emergency Room		NA	NA	\$500	\$500/POD
In-network Preferred Pharmacy			100%	\$0/\$10/\$50/\$100/\$150/\$250	
In-network Non-Preferred Pharmacy			100%	\$10/\$20/\$70/\$120/\$150/\$250	
BCBSTX Contracts & Rates		Renewal		Renewal	
104	Single	\$525.46		\$518.20	
5	Single + Spouse	\$1,280.33		\$1,262.67	
12	Single + Child(ren)	\$1,085.85		\$1,070.89	
4	Family	\$1,840.78		\$1,815.39	
Total Monthly Cost		\$81,442.81		\$80,318.39	
Change from Current Total Monthly Cost		-13.6%		-14.8%	



BlueCross BlueShield of Texas

City Of Freeport Ebt

Account # 397245

Renewal Effective: 10/1/2025

Alternate Medical Plans

The following benefit plans are not grandfathered plans as defined by the Affordable Care Act.

Option	Standard Plan	Office Visit/Spec/ER Copay	Deductible Indv/Fam	Coinsurance In/Out	Medical OOP Max Indv/Fam	*Preferred Pharmacy	EO	ES	EC	EF	Total Monthly Cost
Contracts											
Blue Choice PPO Plans							104	5	12	4	
100	MTBCP250	\$40/\$80/\$500	\$0/\$0	80%/50%	\$6300/\$12600	\$0/\$10/\$50/\$100/\$150/\$250	\$878.30	\$2,140.07	\$1,815.02	\$3,076.88	\$136,131.31
101	MTBCP002	\$30/\$60/\$500	\$500/\$1500	100%/50%	\$1500/\$4500	\$0/\$10/\$50/\$100/\$150/\$250	\$969.45	\$2,362.16	\$2,003.37	\$3,996.17	\$150,258.72
102	MTBCP506	\$35/\$70/\$500	\$500/\$1500	80%/60%	\$3500/\$10500	\$0/\$10/\$50/\$100/\$150/\$250	\$900.29	\$2,193.64	\$1,860.45	\$3,153.89	\$139,539.32
103	MTBCP051	\$30/\$60/\$500	\$750/\$2250	90%/70%	\$2250/\$6750	\$0/\$10/\$50/\$100/\$150/\$250	\$918.69	\$2,238.48	\$1,898.47	\$3,218.34	\$142,391.16
104	MTBCP011	\$30/\$60/\$500	\$1000/\$3000	80%/60%	\$4000/\$12000	\$0/\$10/\$50/\$100/\$150/\$250	\$863.11	\$2,103.07	\$1,783.63	\$3,023.65	\$133,776.95
105	MTBCP507	\$35/\$70/\$500	\$1250/\$3750	100%/50%	\$3750/\$11250	\$0/\$10/\$50/\$100/\$150/\$250	\$869.72	\$2,256.87	\$1,914.08	\$3,244.78	\$149,561.39
106	MTBCP509	\$35/\$70/\$500	\$1250/\$3750	70%/50%	\$3750/\$11250	\$0/\$10/\$50/\$100/\$150/\$250	\$869.72	\$2,119.16	\$1,797.28	\$3,046.79	\$134,801.20
107	MTBCP514	\$40/\$80/\$500	\$1500/\$4500	80%/60%	\$6000/\$18000	\$0/\$10/\$50/\$100/\$150/\$250	\$837.83	\$2,041.44	\$1,731.38	\$2,935.07	\$129,668.36
108	MTBCP515	\$40/\$80/\$500	\$1500/\$4500	70%/50%	\$6500/\$19500	\$0/\$10/\$50/\$100/\$150/\$250	\$804.71	\$1,960.76	\$1,662.94	\$2,819.06	\$124,725.16
109	MTBCP512	\$35/\$70/\$500	\$1750/\$5250	100%/50%	\$5250/\$15750	\$0/\$10/\$50/\$100/\$150/\$250	\$899.53	\$2,191.81	\$1,858.89	\$3,151.25	\$139,421.85
110	MTBCP519	\$35/\$70/\$500	\$2000/\$6000	80%/60%	\$6000/\$18000	\$0/\$10/\$50/\$100/\$150/\$250	\$824.52	\$2,009.03	\$1,703.88	\$2,888.47	\$127,795.67
111	MTBCP516	\$40/\$80/\$500	\$2250/\$6750	100%/50%	\$6750/\$20250	\$0/\$10/\$50/\$100/\$150/\$250	\$870.19	\$2,120.30	\$1,798.25	\$3,048.45	\$134,874.06
112	MTBCP518	\$40/\$80/\$500	\$2250/\$6750	60%/50%	\$6750/\$20250	\$0/\$10/\$50/\$100/\$150/\$250	\$773.95	\$1,885.81	\$1,599.37	\$2,711.30	\$119,957.49
113	MTBCP523	\$35/\$70/\$500	\$2500/\$7500	80%/60%	\$7500/\$22500	\$0/\$10/\$50/\$100/\$150/\$250	\$808.38	\$1,969.72	\$1,670.54	\$2,831.94	\$125,294.36
114	MTBCP524	\$40/\$80/\$500	\$2500/\$7500	70%/50%	\$7500/\$22500	\$0/\$10/\$50/\$100/\$150/\$250	\$789.71	\$1,924.20	\$1,631.94	\$2,766.49	\$122,400.08
115	MTBCP520	\$40/\$80/\$500	\$2750/\$8250	100%/50%	\$8250/\$24750	\$0/\$10/\$50/\$100/\$150/\$250	\$846.23	\$2,061.91	\$1,748.73	\$2,964.49	\$131,160.19
116	MTBCP522	\$40/\$80/\$500	\$2750/\$8250	60%/50%	\$8250/\$24750	\$0/\$10/\$50/\$100/\$150/\$250	\$745.07	\$1,815.46	\$1,539.71	\$2,610.16	\$115,481.74
117	MTBCP525	\$40/\$80/\$500	\$3000/\$9000	100%/70%	\$9000/\$27000	\$0/\$10/\$50/\$100/\$150/\$250	\$859.53	\$2,094.33	\$1,776.22	\$3,011.10	\$133,221.81
118	MTBCP527	\$40/\$80/\$500	\$3000/\$9000	100%/50%	\$9000/\$27000	\$0/\$10/\$50/\$100/\$150/\$250	\$830.09	\$2,022.60	\$1,715.39	\$2,907.97	\$128,658.92
119	MTBCP528	\$40/\$80/\$500	\$3000/\$9000	80%/60%	\$9000/\$27000	\$0/\$10/\$50/\$100/\$150/\$250	\$753.75	\$1,836.61	\$1,557.65	\$2,640.56	\$116,827.09
120	MTBCP526	\$55/\$110/\$500	\$3000/\$9000	70%/50%	\$9000/\$27000	\$0/\$10/\$50/\$100/\$150/\$250	\$746.02	\$1,817.75	\$1,541.65	\$2,613.46	\$115,628.47
121	MTBCP529	\$40/\$80/\$500	\$3250/\$9750	60%/50%	\$9200/\$27600	\$0/\$10/\$50/\$100/\$150/\$250	\$731.58	\$1,782.58	\$1,511.82	\$2,562.88	\$113,390.58
122	MTBCP531	\$40/\$80/\$500	\$3500/\$10500	80%/50%	\$8750/\$26250	\$0/\$10/\$50/\$100/\$150/\$250	\$737.62	\$1,846.03	\$1,565.64	\$2,654.11	\$117,426.75
123	MTBCP532	\$40/\$80/\$500	\$3750/\$11250	60%/50%	\$8150/\$24450	\$0/\$10/\$50/\$100/\$150/\$250	\$739.42	\$1,801.66	\$1,528.00	\$2,590.32	\$114,605.26
124	MTBCP533	\$40/\$80/\$500	\$3750/\$11250	60%/50%	\$8150/\$24450	\$0/\$10/\$50/\$100/\$150/\$250	\$731.77	\$1,783.04	\$1,512.22	\$2,563.54	\$113,420.08
125	MTBCP536	\$40/\$80/\$500	\$4000/\$12000	70%/50%	\$8150/\$24450	\$0/\$10/\$50/\$100/\$150/\$250	\$734.04	\$1,788.56	\$1,516.89	\$2,571.48	\$113,771.56
126	MTBCP534	\$40/\$80/\$500	\$4250/\$12750	100%/50%	\$8500/\$25500	\$0/\$10/\$50/\$100/\$150/\$250	\$798.10	\$1,944.66	\$1,649.29	\$2,795.91	\$123,700.82
127	MTBCP535	\$40/\$80/\$500	\$4250/\$12750	80%/50%	\$8500/\$25500	\$0/\$10/\$50/\$100/\$150/\$250	\$747.63	\$1,821.66	\$1,544.97	\$2,619.08	\$115,877.78
128	MTBCP537	\$40/\$80/\$500	\$4250/\$12750	60%/50%	\$8500/\$25500	\$0/\$10/\$50/\$100/\$150/\$250	\$729.60	\$1,777.75	\$1,507.73	\$2,555.95	\$113,083.71
129	MTBCP539	\$45/\$90/\$500	\$5000/\$15000	100%/50%	\$8150/\$24450	\$0/\$10/\$50/\$100/\$150/\$250	\$778.00	\$1,895.70	\$1,607.75	\$2,725.51	\$120,585.54
130	MTBCP542	\$50/\$100/\$500	\$5250/\$15750	80%/60%	\$7500/\$22500	\$0/\$10/\$50/\$100/\$150/\$250	\$743.00	\$1,810.40	\$1,535.42	\$2,602.88	\$115,160.56
131	MTBCP553	\$20/\$110/\$500	\$5250/\$15750	80%/60%	\$6400/\$19200	\$0/\$10/\$50/\$100/\$150/\$250	\$737.34	\$1,796.60	\$1,523.72	\$2,583.05	\$114,283.20
132	MTBCP538	\$50/\$100/\$500	\$5250/\$15750	70%/50%	\$6500/\$19500	\$0/\$10/\$50/\$100/\$150/\$250	\$768.29	\$1,872.01	\$1,587.67	\$2,691.46	\$119,080.09
133	MTBCP541	\$45/\$90/\$500	\$5250/\$15750	60%/50%	\$8050/\$24150	\$0/\$10/\$50/\$100/\$150/\$250	\$721.48	\$1,757.98	\$1,490.96	\$2,527.52	\$111,825.42
134	MTBCP543	\$45/\$90/\$500	\$6000/\$18000	100%/50%	\$8000/\$24000	\$0/\$10/\$50/\$100/\$150/\$250	\$730.26	\$1,754.99	\$1,488.43	\$2,523.22	\$111,638.03
135	MTBCP546	\$45/\$90/\$500	\$6000/\$18000	60%/50%	\$8000/\$24000	\$0/\$10/\$50/\$100/\$150/\$250	\$725.07	\$1,766.72	\$1,498.38	\$2,540.08	\$112,381.76
136	MTBCP544	\$45/\$90/\$500	\$6250/\$18750	80%/50%	\$8400/\$25200	\$0/\$10/\$50/\$100/\$150/\$250	\$723.85	\$1,763.72	\$1,495.84	\$2,535.79	\$112,192.24
137	MTBCP545	\$45/\$90/\$500	\$6250/\$18750	70%/50%	\$8150/\$24450	\$0/\$10/\$50/\$100/\$150/\$250	\$715.73	\$1,743.95	\$1,479.07	\$2,507.36	\$110,933.95
138	MTBCP508	\$35/\$70/\$500	\$7000/\$21000	80%/50%	\$9200/\$27600	\$0/\$10/\$50/\$100/\$150/\$250	\$723.38	\$1,762.58	\$1,494.86	\$2,534.13	\$112,119.26
139	MTBCP049	\$35/\$70/\$500	\$7000/\$21000	70%/50%	\$8150/\$24450	\$0/\$10/\$50/\$100/\$150/\$250	\$738.95	\$1,800.52	\$1,527.03	\$2,588.67	\$114,532.44
140	MTBCP547	\$45/\$90/\$500	\$7250/\$21750	100%/50%	\$8150/\$24450	\$0/\$10/\$50/\$100/\$150/\$250					

All above plans are subject to Performance Annual Formulary and Member Pay the Difference.

Virtual Visits are available from a participating provider for certain non-emergency services.

ER copays are per-occurrence deductibles, member is responsible for the listed copay amount and the rest of the billable charge is subject to deductible and coinsurance.

*When using a Non-Preferred Pharmacy, amounts may be higher.



BlueCross BlueShield of Texas

City Of Freeport Ebt
 Account # 397245
 Renewal Effective: 10/1/2025
 Alternate Medical Plans

The following benefit plans are not grandfathered plans as defined by the Affordable Care Act.

Option	Standard Plan	Office Visit/Spec/ER Copay	Deductible Indv/Fam	Coinsurance In/Out	Medical OOP Max Indv/Fam	*Preferred Pharmacy	EO	ES	EC	EF	Total Monthly Cost
Contracts											
Blue Choice Basic PPO Plans											
141	MTBCB250	\$40/\$80/\$500	\$0/\$0	80%/50%	\$6300/\$12600	\$0/\$10/\$50/\$100/\$150/\$250	\$854.53	\$2,062.14	\$1,765.88	\$2,993.58	\$132,446.70
142	MTBCB002	\$30/\$60/\$500	\$500/\$1500	100%/50%	\$1500/\$4500	\$0/\$10/\$50/\$100/\$150/\$250	\$937.36	\$2,283.97	\$1,937.06	\$3,283.76	\$145,285.05
143	MTBCB051	\$30/\$60/\$500	\$750/\$2250	90%/70%	\$2250/\$6750	\$0/\$10/\$50/\$100/\$150/\$250	\$887.07	\$2,161.43	\$1,833.14	\$3,107.58	\$137,490.43
144	MTBCB011	\$30/\$60/\$500	\$1000/\$3000	80%/60%	\$4000/\$12000	\$0/\$10/\$50/\$100/\$150/\$250	\$830.21	\$2,022.89	\$1,715.64	\$2,908.40	\$128,677.57
145	MTBCB514	\$40/\$80/\$500	\$1500/\$4500	80%/60%	\$6000/\$18000	\$0/\$10/\$50/\$100/\$150/\$250	\$775.83	\$1,890.41	\$1,603.27	\$2,717.91	\$120,249.25
146	MTBCB519	\$35/\$70/\$500	\$2000/\$6000	80%/60%	\$6000/\$15700	\$0/\$10/\$50/\$100/\$150/\$250	\$756.02	\$1,842.13	\$1,562.33	\$2,648.49	\$117,178.65
147	MTBCB523	\$35/\$70/\$500	\$2500/\$7500	80%/60%	\$7500/\$15000	\$0/\$10/\$50/\$100/\$150/\$250	\$734.70	\$1,790.17	\$1,518.26	\$2,573.79	\$113,873.93
148	MTBCB524	\$40/\$80/\$500	\$2500/\$7500	70%/50%	\$7500/\$15000	\$0/\$10/\$50/\$100/\$150/\$250	\$715.45	\$1,743.27	\$1,478.48	\$2,506.36	\$110,890.35
149	MTBCB525	\$40/\$80/\$500	\$3000/\$9000	100%/70%	\$4500/\$13500	\$0/\$10/\$50/\$100/\$150/\$250	\$793.95	\$1,934.54	\$1,640.71	\$2,781.37	\$123,057.50
150	MTBCB528	\$40/\$80/\$500	\$3000/\$9000	80%/60%	\$9000/\$18000	\$0/\$10/\$50/\$100/\$150/\$250	\$684.59	\$1,686.09	\$1,414.72	\$2,398.27	\$106,107.53
151	MTBCB526	\$55/\$110/\$500	\$3000/\$9000	70%/50%	\$9000/\$18000	\$0/\$10/\$50/\$100/\$150/\$250	\$667.05	\$1,625.32	\$1,378.45	\$2,336.80	\$103,388.40
152	MTBCB531	\$40/\$80/\$500	\$3500/\$10500	80%/50%	\$8750/\$17500	\$0/\$10/\$50/\$100/\$150/\$250	\$676.57	\$1,648.54	\$1,398.15	\$2,370.18	\$104,864.50
153	MTBCB532	\$40/\$80/\$500	\$3750/\$11250	70%/50%	\$8750/\$16300	\$0/\$10/\$50/\$100/\$150/\$250	\$657.42	\$1,601.87	\$1,368.57	\$2,303.08	\$101,866.19
154	MTBCB536	\$40/\$80/\$500	\$4000/\$12000	70%/50%	\$8150/\$16300	\$0/\$10/\$50/\$100/\$150/\$250	\$653.93	\$1,593.37	\$1,351.35	\$2,290.85	\$101,355.17
155	MTBCB535	\$40/\$80/\$500	\$4250/\$12750	80%/50%	\$8500/\$17000	\$0/\$10/\$50/\$100/\$150/\$250	\$664.78	\$1,619.81	\$1,373.78	\$2,328.86	\$103,036.97
156	MTBCB539	\$45/\$90/\$500	\$5000/\$15000	100%/50%	\$8150/\$16300	\$0/\$10/\$50/\$100/\$150/\$250	\$698.65	\$1,702.34	\$1,443.78	\$2,447.53	\$108,286.78
157	MTBCB542	\$50/\$100/\$500	\$5250/\$15750	80%/60%	\$7500/\$16300	\$0/\$10/\$50/\$100/\$150/\$250	\$681.29	\$1,611.31	\$1,366.56	\$2,316.63	\$102,485.95
158	MTBCB538	\$50/\$100/\$500	\$5250/\$15750	70%/50%	\$5850/\$17550	\$0/\$10/\$50/\$100/\$150/\$250	\$682.05	\$1,686.25	\$1,430.13	\$2,424.38	\$107,263.53
159	MTBCB544	\$45/\$90/\$500	\$6250/\$18400	80%/50%	\$8400/\$18400	\$0/\$10/\$50/\$100/\$150/\$250	\$643.08	\$1,566.93	\$1,328.93	\$2,252.83	\$99,673.45
160	MTBCB545	\$45/\$90/\$500	\$6250/\$18400	70%/50%	\$8150/\$18400	\$0/\$10/\$50/\$100/\$150/\$250	\$640.05	\$1,559.88	\$1,322.69	\$2,242.26	\$99,204.42
161	MTBCB049	\$35/\$70/\$500	\$7000/\$15800	70%/50%	\$8150/\$16300	\$0/\$10/\$50/\$100/\$150/\$250	\$643.74	\$1,568.54	\$1,330.30	\$2,255.15	\$99,775.86

All above plans are subject to Performance Annual Formulary and Member Pay the Difference.

Basic PPO plans cover lab and x-ray services under the deductible and coinsurance.

Virtual Visits are available from a participating provider for certain non-emergency services.

ER copays are per-occurrence deductibles, member is responsible for the listed copay amount and the rest of the billable charge is subject to deductible and coinsurance.

* When using a Non-Preferred Pharmacy, amounts may be higher.



BlueCross BlueShield of Texas

City Of Freeport Ebt

Account # 397245

Renewal Effective: 10/1/2025

Alternate Medical Plans

The following benefit plans are not grandfathered plans as defined by the Affordable Care Act.

Option	Standard Plan	Office Visit/Spec/ER Copay	Deductible Indv/Fam	*Coinsurance In/Out	Medical OOP Max Indv/Fam	**Preferred Pharmacy	EO	ES	EC	EF	Total Monthly Cost
Blue Choice HSA Plans											
162	MTBCP004H	DC/DC/DC	\$3500/\$7000	100%/70%	\$3500/\$7000	100%	\$755.02	\$1,839.67	\$1,560.24	\$2,644.98	\$117,023.23
163	MTBCP005H	DC/DC/DC	\$3500/\$7000	80%/60%	\$5000/\$10000	90%/90%/60%/70%/60%/50%	\$632.45	\$1,541.04	\$1,306.96	\$2,215.61	\$96,025.96
164	MTBCP006H	DC/DC/DC	\$4000/\$8000	100%/70%	\$4000/\$8000	100%	\$673.21	\$1,640.35	\$1,391.19	\$2,358.40	\$104,343.47
165	MTBCP317H ²	\$30/\$60/DC	\$4500/\$9000	80%/60%	\$6900/\$13800	\$5/\$15/\$50/\$100/\$250/\$6350	\$549.13	\$1,338.03	\$1,134.80	\$1,923.74	\$85,112.23
166	MTBCP310H	DC/DC/DC	\$4500/\$9000	80%/60%	\$6900/\$13800	90%/90%/60%/70%/60%/50%	\$556.40	\$1,355.74	\$1,149.80	\$1,949.19	\$86,236.66
167	MTBCP007H	DC/DC/DC	\$5000/\$10000	100%/70%	\$5000/\$10000	100%	\$591.03	\$1,440.11	\$1,221.36	\$2,070.50	\$91,605.99
168	MTBCP014H ¹	DC/DC/DC	\$5000/\$10000	100%/70%	\$5000/\$10000	100%	\$598.29	\$1,457.80	\$1,236.37	\$2,095.95	\$92,731.40
169	MTBCP012H	DC/DC/DC	\$5000/\$10000	80%/60%	\$6900/\$13800	90%/90%/60%/70%/60%/50%	\$553.67	\$1,349.05	\$1,144.15	\$1,939.60	\$85,815.18
170	MTBCP016H ²	\$30/\$60/DC	\$5500/\$11000	80%/60%	\$6900/\$13800	\$5/\$15/\$50/\$100/\$250/\$6350	\$540.18	\$1,316.19	\$1,116.27	\$1,892.34	\$83,724.27
171	MTBCP011H	DC/DC/DC	\$5500/\$11000	80%/60%	\$6900/\$13800	90%/90%/60%/70%/60%/50%	\$548.48	\$1,336.42	\$1,133.42	\$1,921.43	\$85,010.78
172	MTBCP008H	DC/DC/DC	\$6000/\$12000	100%/70%	\$6000/\$12000	100%	\$557.44	\$1,358.26	\$1,151.95	\$1,952.83	\$86,399.78
173	MTBCP015H ¹	DC/DC/DC	\$6000/\$12000	100%/70%	\$6000/\$12000	100%	\$564.23	\$1,374.81	\$1,165.99	\$1,976.62	\$87,452.33
174	MTBCP009H	DC/DC/DC	\$6650/\$13300	100%/50%	\$6650/\$13300	100%	\$539.52	\$1,314.58	\$1,114.91	\$1,890.02	\$83,621.98
175	MTBCP013H	DC/DC/DC	\$6900/\$13800	100%/70%	\$6900/\$13800	100%	\$539.23	\$1,313.88	\$1,114.32	\$1,889.04	\$83,577.32
176	MTBCP301H	DC/DC/DC	\$7500/\$15000	100%/70%	\$7500/\$15000	100%	\$525.46	\$1,280.33	\$1,085.85	\$1,840.78	\$81,442.81

All above plans are subject to Performance Annual Formulary and Member Pay the Difference.

Virtual Visits are available from a participating provider for certain non-emergency services.

RX Section: Pharmacy benefits are subject to deductible and coinsurance.

** When using a Non-Preferred Pharmacy, amounts may be higher. A lower coinsurance may apply for preferred pharmacy plans.

*1 RX Section: Plan pays Coinsurance after Deductible.

*2 100% Coinsurance percentage would begin after deductible is met where applicable.



BlueCross BlueShield of Texas

City Of Freeport Ebt
Account # 397245
Renewal Effective: 10/1/2025
Alternate Medical Plans

The following benefit plans are not grandfathered plans as defined by the Affordable Care Act.

Option	Standard Plan	Office Visit/Spec/ER Copay	Deductible Indv/Fam	Coinsurance In/Out	Medical OOP Max Indv/Fam	*Preferred Pharmacy	EO	ES	EC	EF	Total Monthly Cost	
Contracts												
Blue Essentials Plans - POP Selection Required												
187	MTBEE001	\$20/\$20/\$750	\$0/\$0	100%/NA	\$1500/\$3000	\$0/\$10/\$50/\$100/\$150/\$250	104	5	12	4	\$1,967.60	\$2,828.90
188	MTBEE250	\$40/\$80/\$500	\$0/\$0	80%/NA	\$6300/\$12600	\$0/\$10/\$50/\$100/\$150/\$250	\$695.58	\$1,694.87	\$1,437.44	\$2,436.78	\$1,078,811.07	
189	MTBEE002	\$30/\$60/\$500	\$500/\$1500	100%/NA	\$1500/\$4500	\$0/\$10/\$50/\$100/\$150/\$250	\$755.49	\$1,840.81	\$1,561.22	\$2,646.62	\$1,117,096.13	
190	MTBEE506	\$35/\$70/\$500	\$500/\$1500	80%/NA	\$3500/\$10500	\$0/\$10/\$50/\$100/\$150/\$250	\$695.51	\$1,694.70	\$1,437.29	\$2,436.54	\$1,007,800.18	
191	MTBEE011	\$30/\$60/\$500	\$1000/\$3000	80%/NA	\$4000/\$12000	\$0/\$10/\$50/\$100/\$150/\$250	\$648.61	\$1,580.40	\$1,340.36	\$2,272.21	\$1,000,530.60	
192	MTBEE507	\$35/\$70/\$500	\$1250/\$3750	100%/NA	\$3750/\$11250	\$0/\$10/\$50/\$100/\$150/\$250	\$706.19	\$1,720.71	\$1,459.35	\$2,473.92	\$1,009,455.19	
193	MTBEE509	\$35/\$70/\$500	\$1500/\$4500	80%/NA	\$6000/\$18000	\$0/\$10/\$50/\$100/\$150/\$250	\$616.31	\$1,501.70	\$1,273.61	\$2,159.05	\$95,524.26	
194	MTBEE514	\$40/\$80/\$500	\$1750/\$5250	100%/NA	\$5250/\$15750	\$0/\$10/\$50/\$100/\$150/\$250	\$676.21	\$1,647.64	\$1,397.38	\$2,368.88	\$104,806.12	
195	MTBEE512	\$35/\$70/\$500	\$2000/\$6000	80%/NA	\$6000/\$18000	\$0/\$10/\$50/\$100/\$150/\$250	\$601.34	\$1,465.25	\$1,242.70	\$2,106.65	\$93,204.61	
196	MTBEE519	\$35/\$70/\$500	\$2250/\$6750	100%/NA	\$6750/\$20250	\$0/\$10/\$50/\$100/\$150/\$250	\$649.66	\$1,582.97	\$1,342.53	\$2,275.90	\$100,693.45	
197	MTBEE516	\$40/\$80/\$500	\$2250/\$6750	80%/NA	\$6750/\$20250	\$0/\$10/\$50/\$100/\$150/\$250	\$591.86	\$1,442.16	\$1,223.11	\$2,073.45	\$91,735.36	
198	MTBEE517	\$40/\$80/\$500	\$2250/\$6750	80%/NA	\$6750/\$20250	\$0/\$10/\$50/\$100/\$150/\$250	\$591.86	\$1,442.16	\$1,223.11	\$2,073.45	\$91,735.36	
199	MTBEE523	\$35/\$70/\$500	\$2500/\$7500	80%/NA	\$7500/\$22500	\$0/\$10/\$50/\$100/\$150/\$250	\$571.92	\$1,393.57	\$1,181.90	\$2,003.58	\$88,644.65	
200	MTBEE524	\$40/\$80/\$500	\$2500/\$7500	70%/NA	\$7500/\$22500	\$0/\$10/\$50/\$100/\$150/\$250	\$571.92	\$1,393.57	\$1,181.90	\$2,003.58	\$88,644.65	
201	MTBEE521	\$40/\$80/\$500	\$2750/\$8250	80%/NA	\$8250/\$24750	\$0/\$10/\$50/\$100/\$150/\$250	\$563.15	\$1,372.17	\$1,163.76	\$1,972.83	\$87,284.89	
202	MTBEE525	\$40/\$80/\$500	\$3000/\$9000	100%/NA	\$9000/\$27000	\$0/\$10/\$50/\$100/\$150/\$250	\$629.16	\$1,533.01	\$1,300.17	\$2,204.07	\$97,516.01	
203	MTBEE527	\$40/\$80/\$500	\$3000/\$9000	80%/NA	\$9000/\$27000	\$0/\$10/\$50/\$100/\$150/\$250	\$611.81	\$1,490.75	\$1,264.32	\$2,143.31	\$94,827.07	
204	MTBEE528	\$40/\$80/\$500	\$3000/\$9000	80%/NA	\$9000/\$27000	\$0/\$10/\$50/\$100/\$150/\$250	\$548.25	\$1,335.91	\$1,132.99	\$1,920.68	\$84,976.15	
205	MTBEE526	\$55/\$110/\$500	\$3000/\$9000	70%/NA	\$9000/\$27000	\$0/\$10/\$50/\$100/\$150/\$250	\$535.34	\$1,304.42	\$1,106.30	\$1,875.41	\$82,974.70	
206	MTBEE531	\$40/\$80/\$500	\$3500/\$10500	80%/NA	\$10500/\$31500	\$0/\$10/\$50/\$100/\$150/\$250	\$542.58	\$1,322.04	\$1,121.24	\$1,900.76	\$84,096.44	
207	MTBEE532	\$40/\$80/\$500	\$3750/\$11250	70%/NA	\$11250/\$33750	\$0/\$10/\$50/\$100/\$150/\$250	\$530.36	\$1,292.27	\$1,095.99	\$1,857.95	\$82,202.47	
208	MTBEE536	\$40/\$80/\$500	\$4000/\$12000	70%/NA	\$12000/\$36000	\$0/\$10/\$50/\$100/\$150/\$250	\$525.86	\$1,281.32	\$1,086.71	\$1,842.21	\$81,505.40	
209	MTBEE534	\$40/\$80/\$500	\$4250/\$12750	100%/NA	\$12750/\$38250	\$0/\$10/\$50/\$100/\$150/\$250	\$580.14	\$1,413.58	\$1,198.87	\$2,032.36	\$89,918.34	
210	MTBEE535	\$40/\$80/\$500	\$4250/\$12750	80%/NA	\$12750/\$38250	\$0/\$10/\$50/\$100/\$150/\$250	\$555.76	\$1,305.44	\$1,107.17	\$1,876.90	\$83,039.88	
211	MTBEE539	\$45/\$90/\$500	\$5000/\$15000	100%/NA	\$15000/\$45000	\$0/\$10/\$50/\$100/\$150/\$250	\$662.37	\$1,370.29	\$1,162.16	\$1,970.12	\$87,164.33	
212	MTBEE540	\$45/\$90/\$500	\$5000/\$15000	80%/NA	\$15000/\$45000	\$0/\$10/\$50/\$100/\$150/\$250	\$529.30	\$1,289.70	\$1,093.81	\$1,854.26	\$82,038.46	
213	MTBEE542	\$50/\$100/\$500	\$5250/\$15750	80%/NA	\$15750/\$47250	\$0/\$10/\$50/\$100/\$150/\$250	\$522.46	\$1,297.40	\$1,100.35	\$1,865.33	\$82,528.36	
214	MTBEE538	\$50/\$100/\$500	\$5250/\$15750	70%/NA	\$15750/\$47250	\$0/\$10/\$50/\$100/\$150/\$250	\$557.04	\$1,357.29	\$1,151.13	\$1,951.43	\$86,337.89	
215	MTBEE543	\$40/\$80/\$500	\$6000/\$18000	100%/NA	\$18000/\$54000	\$0/\$10/\$50/\$100/\$150/\$250	\$539.69	\$1,315.03	\$1,115.29	\$1,890.67	\$83,649.07	
216	MTBEE544	\$45/\$90/\$500	\$6250/\$18750	80%/NA	\$18750/\$56250	\$0/\$10/\$50/\$100/\$150/\$250	\$518.27	\$1,262.84	\$1,071.03	\$1,815.64	\$80,329.20	
217	MTBEE545	\$45/\$90/\$500	\$6250/\$18750	70%/NA	\$18750/\$56250	\$0/\$10/\$50/\$100/\$150/\$250	\$520.25	\$1,267.64	\$1,075.09	\$1,822.53	\$80,635.40	
218	MTBEE508	\$40/\$60/\$500	\$7000/\$21000	80%/NA	\$21000/\$63000	\$0/\$10/\$50/\$100/\$150/\$250	\$511.33	\$1,245.90	\$1,056.67	\$1,791.29	\$79,253.02	
219	MTBEE049	\$40/\$80/\$500	\$7000/\$21000	70%/NA	\$21000/\$63000	\$0/\$10/\$50/\$100/\$150/\$250	\$518.20	\$1,262.67	\$1,070.89	\$1,815.39	\$80,318.39	
220	MTBEE547	\$45/\$90/\$500	\$7250/\$21750	100%/NA	\$21750/\$65250	\$0/\$10/\$50/\$100/\$150/\$250	\$529.09	\$1,289.19	\$1,093.38	\$1,853.53	\$82,005.99	

Option	Benefit	EO	ES	EC	EF	Total Monthly Cost
PPOVFM	In-vitro Fertilization Rider	\$178.13	\$434.03	\$368.10	\$624.03	\$27,608.99

All above plans are subject to Performance Annual Formulary and Member Pay the Difference.
Virtual Visits are available from a participating provider for certain non-emergency services.
ER copays are per-occurrence deductibles, member is responsible for the listed copay amount and the rest of the billable charge is subject to deductible and coinsurance.
When pairing an HMO product to be dual or triple option a PPO or PPO HSA plan must be included. It is not available as a standalone product.
* When using a Non-Preferred Pharmacy, amounts may be higher.
Inpatient: Hospital admission is a per stay, per-occurrence deductible, member is responsible for the listed copay amount and the rest of the billable charge is subject to deductible and coinsurance.
Outpatient: Hospital copay is per stay.

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Blue Cross and Blue Shield of Texas, a Division of Health Care Service Corporation,
a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association



City Of Freeport Ebt Account # 397245 Renewal Effective: 10/1/2025 Dental Rate Development		
Plan Name	DTNHR50	
Plan Type	High Allocation Passive	
Deductible In/Out	\$50 /\$50	
Annual Benefit Max	\$1,500	
Out-of-Network Reimb.	90th R&C	
In Network Coinsurance	100%/80%/50%/N/A	
Out of Network Coinsurance	100%/80%/50%/N/A	
Orthodontia Lifetime Max	N/A	
Contract Enrollment		
Single	87	
Single + Spouse	14	
Single + Child(ren)	12	
Family	11	
Dental Premium	Current	Renewal
Single	\$26.32	\$27.11
Single + Spouse	\$52.65	\$54.23
Single + Child(ren)	\$70.57	\$72.69
Family	\$106.82	\$110.02
Monthly Premium at Current Rates	\$5,048.80	
Monthly Requested Premium at Renewal Rates	\$5,200.29	
Rate Action	3.0%	



BlueCross BlueShield of Texas

City Of Freeport Ebt
Account # 397245
Renewal Effective: 10/1/2025
Alternate Dental Plans

Table with columns: Plan ID, Plan Type, Deductible In/Out, Annual Benefit Max, Out-of-Network Reimb., In Network, Out of Network, Orthodontia Lifetime Max, EO, ES, EC, EF, Total Dental Monthly Cost. Rows are grouped by Contributory Group (High Allocation and Low Allocation) and Voluntary Group (High Allocation and Low Allocation).

Coinsurance Type - I: Exams/Cleanings/X-Rays (both High & Low Coverage).
Coinsurance Type - II: Fillings/Non-Surgical Perio/Non-Surgical Extractions (both High & Low), Endo/Perio/Oral Surgery (High).
Coinsurance Type - III: Inlays/Onlays/Crowns/Venires (both High & Low), Endo/Perio/Oral Surgery (Low).
Coinsurance Type - IV: Ortho (both High & Low Coverage), Adult Coverage and dependent children to age 19.
R&C: Reasonable & Customary, MAC: Maximum Allowable Charge.
Contributory Group = (> 75% Participation AND >50% Employer Contribution). Voluntary Group = (>25% Participation AND <50% Employer Contribution).
A Passive dental plan has the same coinsurance percentage in and out of network. An Active dental plan has different coinsurance in and out of network.
*1 Waived Deductible applies to all Class I services and Class IV Orthodontic services.
*2 Only Basic Restorative Services are covered under Class II.
*3 Prev/Flag svcs do not count toward annual max.
*4 Plans have the same benefits in and Out of Network.
*5 Implants are covered at the same percentage as prosthodontics.



City Of Freeport Ebt
 Account # 397245
 Renewal Effective: 10/1/2025
 Product and Purchasing Guidelines

Dual Option Guidelines						
Groups (10+)	Contributory Group		Voluntary Group			
	High Option	Low Option	High Option	Low Option		
	DTNHR30	DTNLR35	DTNHR42	DTNLR46	Any of the Voluntary Group High Option plans can be paired with Voluntary Group Low Option plans.	
	DTNHR31	DTNLR36	DTNHR43	DTNLR47	DTNHR45 can be freely paired with any Voluntary High/Low Plan Option.	
	DTNHR32	DTNLM38	DTNHR45	DTNLR48	DTNHR45 can be freely paired with any Voluntary High/Low Plan Option.	
	DTNHR33	DTNLM40	DTNHR52	DTNLM49	DTNHR52 can be paired with any Voluntary High/Low Plan Option.	
	DTNHR34	DTNLM44	DTNHR59	DTNLM53	DTNHR59 can be paired with any Voluntary High/Low Plan Option.	
	DTNHR39	DTNLR58		DTNLM54	DTNHR59 can be paired with any Voluntary High/Low Plan Option.	
	DTNHR41	DTNLR62		DTNLR60	DTNHR59 can be paired with any Voluntary High/Low Plan Option.	
	DTNHR50				DTNHR59 can be paired with any Voluntary High/Low Plan Option.	
	DTNHR57				DTNHR59 can be paired with any Voluntary High/Low Plan Option.	
	DTNHR61				DTNHR59 can be paired with any Voluntary High/Low Plan Option.	

Participation Requirements for TX

- Contributory Group**
 - >75% participation
 - >50% employer contribution
- Voluntary**
 - >25% participation
 - <50% employer contribution

The BlueCare Dental Advantage

As a full service carrier, Blue Cross and Blue Shield of Texas offers a variety of dental plans to enhance employers' benefit packages. Our experience speaks for itself.

Simplicity

- ✓ Ease of administration
- ✓ One point of contact for Medical and Dental
- ✓ Coordination of coverage with Medical

Value

- ✓ Experienced Dental Carrier
- ✓ Competitive products and rates
- ✓ Large National Network of over 79,000 providers
- ✓ Excellent Service with a local touch
- ✓ Integrated Carrier approach

One Stop Shopping

Dental coverage through BCBSTX lessens your administrative burdens and helps you manage overall benefit costs. You will have one team for all your needs and one bill to pay. Administrative ease, superior service and flexible, cost-effective plan designs are just a few reasons why more employers are choosing BlueCare Dental.



Important Notices

I. Initial Notice About Special Enrollment Rights in Your Group Health Plan

A federal law called Health Insurance Portability and Accountability Act (HIPAA) requires that we notify you about very important provisions in the plan. You have the right to enroll in the plan under its "special enrollment provision" without being considered a late enrollee if you acquire a new dependent or if you decline coverage under this plan for yourself or an eligible dependent while other coverage is in effect and later lose that other coverage for certain qualifying reasons. Section I of this notice may not apply to certain self-insured, non-federal governmental plans. Contact your employer or plan administrator for more information.

A. SPECIAL ENROLLMENT PROVISIONS

Loss of Other Coverage (Excluding Medicaid or a State Children's Health Insurance Program)

If you are declining enrollment for yourself or your eligible dependents (including your spouse) because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage (or if you move out of an HMO service area, or the employer stops contributing toward your or your dependents' other coverage). However, you must request enrollment within 31 days after your or your dependents' other coverage ends (or move out of the prior plan's HMO service area, or after the employer stops contributing toward the other coverage).

Loss of Coverage For Medicaid or a State Children's Health Insurance Program

If you decline enrollment for yourself or for an eligible dependent (including your spouse) while Medicaid coverage or coverage under a state children's health insurance program is in effect, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage. However, you must request enrollment within 60 days after your or your dependents' coverage ends under Medicaid or a state children's health insurance program.

New Dependent by Marriage, Birth, Adoption, or Placement for Adoption

If you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents in this plan. However, you must request enrollment within 31 days after the marriage, birth, adoption, or placement for adoption.

Eligibility for State Premium Assistance for Enrollees of Medicaid or a State Children's Health Insurance Program

If you or your dependents (including your spouse) become eligible for a state premium assistance subsidy from Medicaid or through a state children's health insurance program with respect to coverage under this plan, you may be able to enroll yourself and your dependents in this plan. However, you must request enrollment within 60 days after your or your dependents' determination of eligibility for such assistance.

To request special enrollment or obtain more information, call Customer Service at the phone number on the back of your Blue Cross and Blue Shield ID card.



II. Additional Notices

Other federal laws require we notify you of additional provisions of your plan.

NOTICES OF RIGHT TO DESIGNATE A PRIMARY CARE PROVIDER (FOR NON-GRANDFATHERED HEALTH PLANS ONLY)

For plans that require or allow for the designation of primary care providers by participants or beneficiaries:

If the plan generally requires or allows the designation of a primary care provider, you have the right to designate any primary care provider who participates in our network and who is available to accept you or your family members. For information on how to select a primary care provider, and for a list of the participating primary care providers, call Customer Service at the phone number on the back of your Blue Cross and Blue Shield ID card.

For plans that require or allow for the designation of a primary care provider for a child:

For children, you may designate a pediatrician as the primary care provider.

For plans that provide coverage for obstetric or gynecological care and require the designation by a participant or beneficiary of a primary care provider:

You do not need prior authorization from the plan or from any other person (including a primary care provider) in order to obtain access to obstetrical or gynecological care from a health care professional in our network who specializes in obstetrics or gynecology. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services, following a pre-approved treatment plan, or procedures for making referrals.

For a list of participating health care professionals who specialize in pediatrics, obstetrics or gynecology, call Customer Service at the phone number on the back of your Blue Cross and Blue Shield ID card.

Summary of Benefits and Coverage Tool Steps

No Login Requirements!

Login information is not required to access the **SBC tool**. Use the link provided to the right or continue to use **Blue Access for EmployersSM** or **Blue Access for ProducersSM**.



CLICK HERE
for the SBC
Tool Link

Steps to use the SBC Tool	
STEP 1:	Click on the Order basket to request SBCs. Use the old SBC Tool to access SBCs for metallic plans with effective dates before 2021.
STEP 2:	<ul style="list-style-type: none"> For Small Group SBCs, enter the Plan ID in the Plan ID field. For Mid-Market SBCs, enter the Plan ID in the MPI field. For BBF, enter the Plan ID in the MPI field. Identify the plan year and state. Other search fields are optional. Select English or Spanish. Click Search.
STEP 3:	<ul style="list-style-type: none"> Available SBCs will appear under the "Results" section. If the Plan ID or MPI were not included in the search, a full list of benefit plans will appear under the "Results" drop down tab. Select your requested SBC and click "Next".
STEP 4:	Identify the required plan effective dates. "Coverage for" will default to Individual/Family. Click "Next".
STEP 5:	<p>Review the proof carefully.</p> <p>Check to make sure the correct period and coverage is populated on page 1 of the PDF in the upper right corner. Click the "Print on Site" button to download, save or print the SBC.</p>
STEP 6:	Close the PDF pop-up window to complete your order.

TIP — For Spanish SBCs, the date format is DD/MM/YY.



Technical Help

1. [CLICK HERE](#) for technical issues support.
2. If an SBC is missing or additional assistance is needed, please reach out to StandardSBCRequests@bcbstx.com.